

CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29th AUGUST,
ALTERED BY LAW NR 57/2017, OF 19th JULY

Reference IMM/CT/66-2020

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, under *Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT)*, funded by National Funds (FCT-MEC) under the research Project *PTDC/MED-QUI/28764/2017 – “Intracellular Drug Delivery using Small Molecule Drug Conjugates for Prostate cancer Therapy”* (IntraCellDrugDelivSMDC4PCa).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 10-B/2020, from 20th March.

1. Work Plan Activities

- *In vitro* and *in vivo* evaluation of new molecules
- Co-supervision of junior staff;
- Elaboration of reports, manuscripts and PowerPoint slides;
- Liaise with collaborators and coordinate actions.

2. Members of the Jury: According to article nr 13 from RJEC, the jury is composed by Gonçalo Bernardes (President of the Jury), Marta Marques and Bruno Oliveira (all PhD's).

3. Start Date and workplace: The contract is expected to start in March 2021 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.

4. Monthly remuneration: Gross monthly Remuneration is **2.134,73€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December and updated by Decree-Law nr 10B/2020, from 20th March.

5. Profile of Candidate: Any National, foreign and stateless candidate(s) that hold the following requirements can apply:

- PhD preferably in Experimental Biology, Biomedicine, Chemical Biology or related disciplines;
- Extensive expertise on flow cytometry and cell sorting;
- Extensive expertise in cell culturing and toxicological assays;
- Experience in Animal Experimentation;
- Experience in optical and confocal microscopy;
- Experience in Genome-editing CRISPR-Cas9 system and cell transfection;
- Experience in HPLC, WB and qPCR;
- Experience in Mitochondrial respiration assays;
- A knack for communicating science - proficient in English, spoken and written;
- Strong publication record reflecting creative thinking;
- Forward thinking, can-do, pro-active attitude.

IMPORTANT NOTE: *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018 from 28th August, and all formalities established there must be fulfilled by applications deadline.*

6. **Application process:** The call is open from **23rd December 2020 until 4th February 2021** (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email imm-hr@medicina.ulisboa.pt, indicating the Reference of the position (mandatory):
- Cover letter in english;
 - Detailed CV;
 - Two letters of reference;
 - PhD certificate (Please check the **“IMPORTANT NOTE”** indicated in the **“Profile of Candidate”**);
 - A two page summary (maximum) of the scientific work previously developed by the candidate;

Note: The non-compliance with these requirements determines the immediate rejection of application.

- 6.1. False statements provided by the candidates shall be punished by law.
- 6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*
- 6.3. Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.
7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.
- First phase: Curriculum Analysis (45%), Research Summary (35%) and Motivation Letter (10%). The Curriculum will be analyzed regarding its content and relevance for the IntraCellDrugDelivSMDC4PCa Project – executed and/or published scientific work (20%); research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%). Science communication and creativity of the developed work will be evaluated through the Research Summary (35%). Motivation and interested for the activities to be executed will be assessed through the cover letter (10%).
- Second stage: The jury will select for the interviewing round (evaluation: 10%) the top-5 candidates from the first phase, provided that a minimum score of 80%. In the event of a tie, the candidates will be selected based on assessment of the submitted Letters of Reference. Assessment of the letters is responsibility of the Jury chairman (Gonçalo Bernardes).
- 7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all process of recruitment, evaluation and selection including an ordered short list of approved candidates (alphabetic order) and their respective classification.
- 7.2. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.
8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel’s final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 22nd December 2020