

# Jury Meeting Minute

1 Postdoctoral Researcher

Reference IMM/CT/50-2020



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The Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for a Postdoctoral Researcher position under the project *"One size fits all" unique drug to eradicate multiple viral species simultaneously from the central nervous system of co-infected individuals* (Grant Agreement number: 828774 — NOVIRUSES2BRAIN — H2020-FETOPEN-2018-2020/H2020) funded by EUROPEAN COMMISSION – Research Executive Agency.

The job advert was published in EraCareers on 9<sup>th</sup> September 2020, and also disseminated in iMM website.

The call was opened from 10<sup>th</sup> September until 23<sup>rd</sup> September 2020, having applied the following candidates:

- Daniel Leopoldino
- Filipa Barros
- Iranaia Miranda

The applicants **Daniel Leopoldino** and **Filipa Barros** were excluded since they did not send all required documents.

On 28<sup>th</sup> September 2020, the jury composed by Professors Miguel Castanho, Ana Salomé Veiga and Vera Neves (all PhD's), met to analyze the application documents (- Motivation Letter; - Detailed CV; - PhD Degree Certificate; - 1 (one) reference letter or a reference contact) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum (50%);
- Motivation Letter (10%);

## CV (50%)

The analysis of the Curriculum Vitae took in consideration:

- PhD degree in biological or chemical sciences (10%);
- Experience in viral infection (20%);
- Experience in the conception and in the experimental procedures using animal models of viral diseases (20%).

## Motivation Letter (10%)

The analysis of the motivation letter took in consideration the following:

- Logical thinking, drive, independence and ambition (5%);
- Previous experience necessary for successfully conducting the Project (5%).

The analysis and discrimination of each candidate classification in the First phase is presented in the table of Annex I where all admitted applicants were ranked by order, from the highest to the lowest classification.

Following this, 1 applicant obtained a score equal and/or higher than 50%. In this case the applicant selected for an interview is identified below. The interview took place on 1<sup>st</sup> October, 2020.

- Iranaia Miranda

#### **INTERVIEW (40%)**

For the interview were considered the below requirements:

- Communication and social skills (10%);
- Spoken English (10%);
- Commitment and independent thinking (20%).

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute, where the applicants were ranked by order, from the highest to the lowest classification.

**Lisbon, 1<sup>st</sup> October, 2020**

  
Miguel Castanho

  
Ana Salomé Veiga

  
Vera Neves

# ANEXO I

## ANNEX I - Employment Contract Reference IMM/CT/50-2020

Applicant	Curricular Evaluation(50%)				Motivation Letter (10%)		Total	Justification
	PhD degree in biological or chemical sciences (10%)	Experience in viral infection (20%)	Experience in the conception and in the experimental procedures using animal models of viral diseases (20%)	Logical thinking, drive, independence and ambition (5%)	Previous experience necessary for successfully conducting the Project (5%)			
Iranaiia Miranda	10	18	18	4	5	55	PhD in Biochemistry/virology. The candidate reveals experience in viral infection, in the study of compounds with antiviral activity and in establishing experimental in vitro and in vivo models to study viral pathogenesis.	

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ANNEX II - Employment Contract reference IMM/CT/50-2020

Applicant	Curricular Evaluation + Motivation Letter (60%)	Interview (40%)			Total Annex II	Justification	Total Annex I + II
		Communication and social skills (10%)	Spoken English (10%)	Commitment and independent thinking (20%)			
Iranaia Miranda	55	10	10	20	40	Being quite satisfactory, the performance of the candidate was graded with the maximum score.	95