



# Jury Meeting Minute

1 Researcher

Reference IMM/CT/49-2020

The Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for a Researcher position under the project *"One size fits all" unique drug to eradicate multiple viral species simultaneously from the central nervous system of co-infected individuals*" (Grant Agreement number: 828774 — NOVIRUSES2BRAIN — H2020-FETOPEN-2018-2020/H2020) funded by EUROPEAN COMMISSION – Research Executive Agency.

The job advert was published in EraCareers on 9<sup>th</sup> September 2020, and also disseminated in iMM website.

The call was opened from 10<sup>th</sup> September until 23<sup>rd</sup> September 2020, having applied the following candidates:

- André Monteiro
- Carolina Piedade
- Daniel Leopoldino

On 28<sup>th</sup> September 2020, the jury composed by Professors Miguel Castanho, Ana Salomé Veiga and Vera Neves (all PhD's), met to analyze the application documents (- Motivation Letter; - Detailed CV; - MSc Degree Certificates; - 1 (one) reference letter or a reference contact) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum (50%);
- Motivation Letter (10%);

## CV (50%)

The analysis of the Curriculum Vitae took in consideration:

- MSc degree in biological or chemical sciences (10%);
- At least 4 years of full-time laboratory experience at the start of work (10%);
- Experience in viral infection (15%);
- Experience working with animal models of viral diseases (15%).

## Motivation Letter (10%)

The analysis of the motivation letter took in consideration the following:

- Logical thinking, drive, independence and ambition (5%);
- Previous experience necessary for successfully conducting the Project (5%).

The analysis and discrimination of each candidate classification in the First phase is presented in the table of Annex I where all admitted applicants were ranked by order, from the highest to the lowest classification.

Following this, 1 applicant obtained a score equal and/or higher than 50%. In this case the applicant selected for an interview is identified below. The interview took place on 1<sup>st</sup> October, 2020.

- Daniel Leopoldino

**INTERVIEW (40%)**

For the interview were considered the below requirements:

- Communication and social skills (10%);
- Spoken English (10%);
- Commitment and independent thinking (20%).

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute, where the applicants were ranked by order, from the highest to the lowest classification.

**Lisbon, 1<sup>st</sup> October, 2020**

  
Miguel Castanho

  
Ana Salomé Veiga

  
Vera Neves

ANEXO I

Fellowship Reference IMM/CT/49-2020

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ASL

Applicant	Curricular Evaluation(50%)					Motivation Letter (10%)		Total	Justification
	MSc degree in biological or chemical sciences (10%)	At least 4 years of full-time laboratory experience at the start of work (10%)	Experience in viral infection (15%)	Experience working with animal models of viral diseases (15%)	Logical thinking, drive, independence and ambition (5%)	Previous experience necessary for successfully conducting the Project (5%)			
Daniel Leopoldino	10	10	13	13	4	4	4	54	Master in Sciences (Microbiology). Experience in laboratory (virology). Experience in viral infection in human cells and in murine models of viral infection.
Carolina Piedade	10	10	8	7	4	4	3	42	Master in Functional Omics. Experience in laboratory, with a period in London. The candidate has some experience with virus production, virus infection of cells lines and in working with rodents but not with animals models of viral diseases.
André Monteiro	10	10	0	7	4	4	2	33	Master in Biologia Evolutiva e do Desenvolvimento. Experience in laboratory and with rodents. Lack of experience with viral infection and viral diseases.

Referência da Bolsa IMM/CT/49-2020

  

Applicant	Curricular Evaluation + Motivation Letter (60%)	Interview (40%)			Total Annex II	Justification	Total Annex I + II
		Communication and social skills (10%)	Spoken English (10%)	Commitment and independent thinking (20%)			
Daniel Leopoldino	54	10	10	20	40	Being quite satisfactory, the performance of the candidate was graded with the maximum score.	94