Jury Meeting Minute
ONE POSTDOCTORAL Researcher
Reference IMM/CT/42-2020

Instituto de Medicina Molecular João Lobo Antunes (IMM) opened a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an Unfixed-term contract, under Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT), funded by Investment and Structural European Funds (FEEI) - Programa Operacional Regional de Lisboa and National Funds (FCT-MEC) under the research project PTDC/MED-PAT/31639/2017 – “Deregulated Endothelial Blood Flow Response as a cause of Diabetic Retinopathy” (Flow(in)DR).

On 23 October 2020 the jury for this call, composed by Cláudio Franco (President of the Jury), Francisca Vasconcelos (Responsible for the project) and Sérgio de Almeida (all PhD’s) met and decided the following:

On the 8 October 2020 the jury meeting minute with the preliminary results of this call was published and all candidates were notified by e-mail. However, during the pre-hearing period, which began with that publication, were identified facts that could affect the procedural validity of this call.

Namely, the jury identified that the jury meeting minute of 8 October 2020 incorrectly stated that three members of the jury had been present on the first round of interviews and to correct such error, the jury decided to immediately notify the candidates to a new round of interviews, were all the three members of the jury were to be present. Also, candidate Ana Padilha presented a complaint she stated that, although she had been selected for interview, her interview had not been scheduled. This candidate delivered a written complaint to IMM on the 21 October 2020. In fact, it is confirmed that the previous jury meeting minute was also not correct about the interview of this candidate.

The candidates Ana Cachaço, André Brás Gonçalves and Daniela Vallejo accepted the invitation for a new interview and were interviewed by the three members of the jury on 21 October 2020, but the candidates Ana Padilha and Rosa Direito did not accept the invitation for the second interview.

Taking all these facts in consideration and since only the preliminary results were, yet, published, the jury considers that, during this procedure, there were situations that could be seen as invalidities and, therefore, to ensure that all formal aspects, that allow a good assessment and a fair choice of all candidates are met, the jury have decided to propose the closing and repeal of this call and to propose to the heads of the institution to open a new call, to warrant a fair selection of candidates.

Lisbon, 23 of October of 2020

Claudio Luisas Franco
(President of the Jury)

Francisca Ferreira de Vasconcelos
(Responsible for the Project)

Professors Maria-Carmo Fonseca
President of iMM

Professor Maria M. Mota
Executive Director