

**CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29<sup>th</sup> AUGUST, ALTERED BY LAW NR 57/2017, OF 19<sup>th</sup> JULY**

**Reference IMM/CT/44-2020**

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call to hire **one Postdoctoral Researcher** correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract** under *Sistema de Incentivos a Atividades de Investigação e Desenvolvimento em Infraestruturas de Ensaio e Otimização (Upscaling) no contexto do COVID-19 - Aviso n.º 15/SI/2020* funded by *Fundos Europeus Estruturais e de Investimento (FEEI) – Portugal 2020*, under the project *“Aplicações de extratos de plantas com ação dirigida ao SARS-CoV-2”* (PLANTCOVID).

**Regulation**

- Decree-Law nr 57/2016, from 29<sup>th</sup> August, altered by Law nr 57/2017, from 19<sup>th</sup> July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12<sup>th</sup> February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29<sup>th</sup> December.

1. **Work Plan Activities:** This project is focused on understanding the molecular basis of viral replication and pathogenesis of SARS-CoV-2. What is proposed here is the development of relevant model systems and assays to investigate the underlying molecular mechanisms of infection and screen antiviral compounds against SARS-CoV-2, including the identification of their molecular targets. Experiments will be handled under biosafety level 3 conditions.
2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Professors Pedro Simas (President of the Jury and Responsible for the Project), Ana Espada de Sousa and Maria Mota (all PhD's).
3. **Start Date and workplace:** The contract is expected to start in October 2020 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.
4. **Monthly remuneration:** Gross monthly Remuneration is **2.128,34€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29<sup>th</sup> December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31<sup>st</sup> December.
5. **Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:
  - PhD in Biotechnology area, Biological Sciences, Bioengineering, Chemistry, Pharmaceutical Sciences or related areas;
  - Relevant experience in the research area;
  - Autonomy in experimental work.

**IMPORTANT NOTE:** *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18<sup>th</sup> August, and all formalities established there must be fulfilled by applications deadline.*
6. **Application process:** The call is open from **4<sup>th</sup> August 2020 until 14<sup>th</sup> September 2020** (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email [imm-hr@medicina.ulisboa.pt](mailto:imm-hr@medicina.ulisboa.pt), indicating the Reference of the position (mandatory):
  - a) Motivation Letter in English;
  - b) Detailed CV;
  - c) PhD degree certificate (Please notice the **“Note”** in the **“Profile of Candidate”**);
  - d) Other documents that applicant may consider to be relevant to prove the scientific course (optional).

**Note: The non-compliance with these requirements determines the immediate rejection of application.**

- 6.1. False statements provided by the candidates shall be punished by law.

- 6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*
- 6.3. Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.
7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate (a) and their adequacy to the proposed work plan.
- First phase: Curriculum Analysis (90%) - Based on the Curriculum, it will be analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (45%); research experience and relevant knowledge in the area of the proposed work plan (45%).
- Second stage: The jury will select for the interview (evaluation: 10%) the 5 candidates who obtained in the first phase the highest ranking, with a minimum of 70%, or the number of candidates, up to 5, who obtained in the first phase a minimum rating of 70%. In the event of a tie, the decision will be responsibility of the chairman of the jury.
- 7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all process of recruitment, evaluation and selection including a short list, by alphabetic order, of admitted candidates and their respective classification.
- 7.2. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.
8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at Av. Prof. Egas Moniz, Ed. Egas Moniz, 1649-028 Lisboa, at iMM website and all candidates will be notified by email.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

**Lisbon, 3<sup>rd</sup> August 2020**