Jury Meeting Minute
1 POSTDOCTORAL Researcher
Reference IMM/CT/27-2020

Instituto de Medicina Molecular João Lobo Antunes (IMM - UID/BIM/50005) opened a call for the hiring of a postdoctoral Researcher correspondent to the category of Auxiliary Researcher of the Scientific Researcher Career, according to the Applicable Regulation, under an Unfixed-term contract, with the funding support from FCT/MCTES through national funds (PIDDAC).

Regulation
- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.

The job advert was published in EraCareers on 12th June 2020, and also disseminated in IMM website.
The call was opened for 30 working days starting on 15th June and ending on 24th July 2020, having applied the following candidates:
- Emanuel Filipe Filho
- Gad Kenan
- Sheila Garcia-Rosa
- Vanessa Morais

On the 27th of July of 2020, the jury composed by Professors Maria Manuel Mota (President of the Jury), Bruno Silva Santos and M. Carmo-Fonseca (all PhD's), analyze the application documents (- Motivation Letter in English; - Detailed CV; - PhD Certificate; - Other documents that applicant may consider to be relevant to prove the scientific course) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:
- Curriculum Vitae (80%);
- Motivation Letter (20%);

CV (80%)
The analysis of the Curriculum Vitae took in consideration:
- Its relevance for the tasks to be performed, and the quality of the track record, namely published scientific work, with special emphasis on areas related to the work plan (40%);
- Research experience, professional experience abroad, strong experience in coordinating a research lab, including supervising students and postdocs, ability to attract funding and consistent ability to attract relevant competitive funding (40%).

Motivation Letter (20%)
The analysis of the motivation letter took in consideration the following:
- The motivation and interest for the activities to be performed (10%);
- Command of the English language (10%).

The analysis and discrimination of each candidate classification is presented in the table of Annex I where all admitted applicants were ranked by alphabetic order.

Lisbon, 27 July 2020

Maria Manuel Mota
(President of the Jury)

Bruno Silva Santos

M. Carmo Fonseca

Validation by the Heads of the Institution

Professor M. Carmo Fonseca
President

Professor Maria M. Mota
Executive Director
<table>
<thead>
<tr>
<th>Name of Jury</th>
<th>Curriculum Analysis (80%)</th>
<th>Motivation Letter (20%)</th>
<th>Total ANNEX</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria João</td>
<td>10%</td>
<td>10%</td>
<td>20%</td>
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<tr>
<td>Bruno (last name)</td>
<td>10%</td>
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<tr>
<td>Mário Mota</td>
<td>10%</td>
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<tr>
<td>Ana Rita de Lima</td>
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<tr>
<td>Sandra Gouveia</td>
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<td>20%</td>
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<tr>
<td>António Silva</td>
<td>10%</td>
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<td>20%</td>
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**Curriculum Analysis (80%)**

- Relevance for the tasks to be performed, and the quality of the track record: 10%
- Research experience, professional experience and training: 10%
- Demonstrated interest and reflection in the position, as well as integration in the Institute's scientific strategy: 10%
- Correspondence with the English language level: 20%
- Correspondence with the European Convention: 10%
- Correspondence with the Objectives of the Program: 10%

**Motivation Letter (20%)**

- Demonstrated interest in the position: 10%
- Correspondence with the English language level: 10%
- Correspondence with the European Convention: 5%
- Correspondence with the Objectives of the Program: 5%

**Justification**

- Marked results in scientific research, including publications in international journals.
- Significant contributions to the field of veterinary medicine.
- Experience coordinating research projects and supervising students and postdocs.
- Proven ability to attract competitive funding.
- Excellent command of the English language.