

M/Mota. Bff

Ki carol

Jury Meeting Minute
1 POSTDOCTORAL Researcher
Reference IMM/CT/27-2020

Instituto de Medicina Molecular João Lobo Antunes (iMM - UID/BIM/50005) opened a call for the hiring of a postdoctoral Researcher correspondent to the category of Auxiliary Researcher of the Scientific Researcher Career, according to the Applicable Regulation, under an Unfixed-term contract, with the funding support from FCT/MCTES through national funds (PIDDAC).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.

The job advert was published in EraCareers on 12th June 2020, and also disseminated in iMM website.

The call was opened for 30 working days starting on 15th June and ending on 24th July 2020, having applied the following candidates:

- | | |
|------------------------|----------------------|
| - Emanuel Filipe Filho | - Sheila Garcia-Rosa |
| - Gad Kenan | - Vanessa Morais |

On the **27th of July of 2020**, the jury composed by Professors Maria Manuel Mota (President of the Jury), Bruno Silva Santos and M. Carmo-Fonseca (all PhD's), analyze the application documents (- Motivation Letter in English; - Detailed CV; - PhD Certificate; - Other documents that applicant may consider to be relevant to prove the scientific course) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (80%);
- Motivation Letter (20%);

CV (80%)

The analysis of the Curriculum Vitae took in consideration:

- Its relevance for the tasks to be performed, and the quality of the track record, namely published scientific work, with special emphasis on areas related to the work plan (40%);
- Research experience, professional experience abroad, strong experience in coordinating a research lab, including supervising students and postdocs, ability to attract funding and consistent ability to attract relevant competitive funding (40%).

Motivation Letter (20%)

The analysis of the motivation letter took in consideration the following:

- The motivation and interest for the activities to be performed (10%);

- Command of the English language (10%).

The analysis and discrimination of each candidate classification is presented in the table of Annex I where all admitted applicants were ranked by alphabetic order.

Lisbon, 27 July 2020



Maria Manuel Mota
(President of the Jury)



Bruno Silva Santos

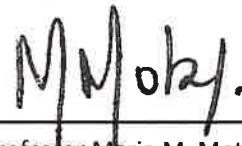


M. Carmo Fonseca

Validation by the Heads of the Institution



Professor M. Carmo-Fonseca
President



Professor Maria M. Mota
Executive Director

Handwritten signature: *K. Carol M. Moly.*

Employment Contract - Ref: IMM/CT/27-2020

Applicants	Curriculum Analysis (80%)										Motivation Letter (20%)					Total ANNEX			
	Relevance for the tasks to be performed, and the quality of the track record, namely published scientific work (40%)					Research experience, professional experience abroad, strong experience in coordinating a research lab, including supervising students and postdocs, ability to attract funding and consistent ability to attract relevant competitive funding (40%)					Motivation and interest for the activities to be performed (10%)						Command of the English language (10%)		
Name of Jury	Maria Vota	Ernesto Jha-Santitas	M. Carmo-Ferreira	Amirali	Maria Motta	Luís de Sá Pereira Santos	M. Carmo-Ferreira	Average	Maria Motta	Ernesto Jha-Santitas	M. Carmo-Ferreira	Average	Amirali Motta	Ernesto Jha-Santitas	M. Carmo-Ferreira	Average	Total ANNEX		
Emanuel Filipe Filho	10%	10%	10%	10,00%	10%	10%	10%	10,00%	8%	8%	8%	8,00%	8%	8%	8%	8,00%	36,00%		
	Several publications in veterinary clinical research. Limited experience in the tasks to be performed.	Several publications in veterinary clinical research. Limited experience in the tasks to be performed.	Several publications in veterinary clinical research. Limited experience in the tasks to be performed.	Justification	Some experience in coordinating a research lab and supervising students and postdocs.	Some experience in coordinating a research lab and supervising students and postdocs.	Some experience in coordinating a research lab and supervising students and postdocs.	Justification	Demonstrated interest in the position.	Demonstrated interest in the position.	Demonstrated interest in the position.	Justification	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	Justification			
God Kenan	15%	15%	15%	15,00%	15%	15%	15%	15,00%	6%	6%	6%	6,00%	8%	8%	8%	8,00%	44,00%		
	Several publications in neurobiology research. Limited experience in the tasks to be performed.	Several publications in neurobiology research. Limited experience in the tasks to be performed.	Several publications in neurobiology research. Limited experience in the tasks to be performed.	Justification	Some experience in coordinating a research lab. Has manage to attain funding.	Some experience in coordinating a research lab. Has manage to attain funding.	Some experience in coordinating a research lab. Has manage to attain funding.	Justification	Demonstrated interest in the position.	Demonstrated interest in the position.	Demonstrated interest in the position.	Justification	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	Justification			
Sheila Garcia-Rosa	5%	5%	5%	5,00%	5%	5%	5%	5,00%	6%	6%	6%	6,00%	8%	8%	8%	8,00%	24,00%		
	Some publications in neurobiology research. Limited track record.	Some publications in neurobiology research. Limited track record.	Some publications in neurobiology research. Limited track record.	Justification	PHD degree was obtained in 2019. Very limited international experience.	PHD degree was obtained in 2019. Very limited international experience.	PHD degree was obtained in 2019. Very limited international experience.	Justification	Demonstrated interest in the position.	Demonstrated interest in the position.	Demonstrated interest in the position.	Justification	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	Justification			
Vanessa Moraes	35%	35%	35%	35,00%	35%	35%	35%	35,00%	10%	10%	10%	10,00%	8%	8%	8%	8,00%	88,00%		
	Several publications in the area of mitochondrial biology and neurobiology as corresponding author.	Several publications in the area of mitochondrial biology and neurobiology as corresponding author.	Several publications in the area of mitochondrial biology and neurobiology as corresponding author.	Justification	Vast research experience abroad. Experience in coordinating a research lab. Demonstrated ability to attain competitive funding.	Vast research experience abroad. Experience in coordinating a research lab. Demonstrated ability to attain competitive funding.	Vast research experience abroad. Experience in coordinating a research lab. Demonstrated ability to attain competitive funding.	Justification	Demonstrated interest in the position, as well as integration in the institutes scientific strategy.	Demonstrated interest in the position, as well as integration in the institutes scientific strategy.	Demonstrated interest in the position, as well as integration in the institutes scientific strategy.	Justification	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	All documents sent were in english. Motivation letter was fluent.	Justification			

Handwritten signature: *EFF*

