

CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29th AUGUST,
ALTERED BY LAW NR 57/2017, OF 19th JULY

Reference IMM/CT/42-2020

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, under **Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT)**, funded by Investment and Structural European Funds (FEEL) - Programa Operacional Regional de Lisboa and National Funds (FCT-MEC) under the research project **PTDC/MED-PAT/31639/2017 – “Deregulated Endothelial Blood Flow Response as a cause of Diabetic Retinopathy”** (Flow(in)DR).

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.

1. **Work Plan Activities:** Angiogenesis is the mechanism of blood vessel formation from pre-existing ones and is vital for nutrient and oxygen delivery to all cells in the organism. However, dysregulation of angiogenesis is detrimental for the organism. Excessive or abnormal angiogenesis is a hallmark of cancer and various retinopathies and favours tumour growth and metastasis, and vision loss, respectively. By using mouse models of pathological angiogenesis, this project aims to identify novel approaches to inhibit pathological angiogenesis in retinopathies and cancer.
2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Claudio Franco (President of the Jury), Francisca Vasconcelos (Responsible for the Project) and Sérgio de Almeida (all PhD's).
3. **Start Date and workplace:** The contract is expected to start in September or October 2020 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.
4. **Monthly remuneration:** Gross monthly Remuneration is **2.128,34€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December.
5. **Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:
 - PhD in the field of Cell Biology, Molecular Biology, Cancer Biology (not restricted to);
 - Enthusiasm for science, scientific rigor, critical thinking, proactivity and resilience;
 - Good teamwork and interpersonal skills;
 - Excellent communication and writing skills;
 - Excellent command of the English language;
 - Prior experience in at least one of these research fields:
 - Vascular Biology;
 - Cancer Biology.
 - Prior experience is required with at least one of the following techniques:
 - Mammalian cell culture;
 - Confocal microscopy;
 - Quantitative image analysis;
 - Angiogenic and tumor assays;
 - Work with mouse models (FELASA accreditation).

IMPORTANT NOTE: In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of **Decree-Law nr 66/2018, 18th August**, and all formalities established there must be fulfilled by applications deadline.

6. **Application process:** The call is open from **29th July until 8th September 2020** (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email imm-hr@medicina.ulisboa.pt, indicating the Reference of the position (mandatory):
- Motivation Letter in English;
 - Detailed CV;
 - PhD Certificate (Please check **"IMPORTANT NOTE"** in the "Profile of Candidate");
 - Contact information of two references.

Note: The non-compliance with these requirements determines the immediate rejection of application.

6.1. False statements provided by the candidates shall be punished by law.

6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*

6.3. Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate (a) and their adequacy to the proposed work plan.

First phase: Curriculum Analysis (80%) and Motivation Letter (10%) - Based on the Curriculum, it will be analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (20%); research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (60%). Based on the letter of motivation will be evaluated the motivation and interest for the activities to be performed (5%), command of the English language (5%).

Second stage: The jury will select for the interview (evaluation: 10%) the 5 candidates who obtained in the first phase the highest ranking, with a minimum of 40%, or the number of candidates, up to 5, who obtained in the first phase a minimum rating of 40%. In the event of a tie, the decision will be responsibility of the chairman of the jury.

7.1. After evaluation of all admitted applications, the jury will produce a written report of the recruitment process, including an alphabetic ordered short list of approved candidates and their classification.

7.2. The jury's final decision of the jury shall be validated by the Head of the Institution, who is also in charge of the hiring.

8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at Av. Prof. Egas Moniz, Ed. Egas Moniz, 1649-028 Lisboa, at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all candidates will be notified by email.

9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 28th July 2020