

Jury Meeting Minute
2 JUNIOR RESEARCH Technicians
References IMM/CT/21-2020 and IMM/CT/22-2020

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Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to recruit TWO Junior Research technicians to study immunity against COVID19.

The job advert was published in EraCareers on 18th May 2020, and also disseminated in iMM website and EURAXESS Portal.

The call was open from 18th May until 29th May 2020.

All applicants are listed in Annex I attached to current minute.

On the 30-31th of May 2020 the jury composed by Marc Veldhoen, Birte Blankenhaus and Bruno Silva Santos communicated to analyze the application documents (-Motivation Letter; Detailed CV; - degree certificate) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

1st Phase: CV, Motivation Letter and Research experience (70%);

2nd Phase: Interview: 30%

Curriculum, motivation letter and Research Experience (70%)

Under the Curriculum Vitae and Experience it was assigned the following valuation to each one of the criteria:

- Experience in working in a biological sciences laboratory 2 (20%)
- Experience with ELISAs (40%)
- Ability to work independently and as part of a team (10%)

The analysis and discrimination of each candidate classification in this First Phase is presented in the table of Annex II where all admitted applicants were ranked by order, from the highest to the lowest classification.

Following this, 5 applicants obtained a score equal and/or higher than 30%. In this case the applicants selected for an interview are identified below. The interview took place on June 2nd 2020.

- Ana Carvalho
- Andreia Gomes
- Catia Rocha
- Marta Serrano

- Michelle Pereira


INTERVIEW (30%)

For the interview were considered the below requirements:

- ELISA+ BSL2 experience (10%)
- Good time management and prioritisation skills (10%)
- Sociable and able to maintain intra- and inter-laboratory collaborations (10%)

The analysis and discrimination of each candidate classification in Second Phase and total classification in both phases are presented in the table of Annex III attached to this minute.

Lisbon, June 2nd 2020



Birte Blankenhaus

Marc Veldhoen



Bruno Silva Santos

ANEXO I

ANNEX I - LIST OF APPLICANTS

Employment Contract - Ref. IMM/CT/21-2020 and IMM/CT/22-2020

Adriana Arrulo	Sofia Orišková
Ahmad Mahmoudi Renani	Tiago Pereira
Ana Catarina Carvalho	
Alessandra Colantuoni	
Ana Catarina Gramacho	
Andreia Gomes	
António Nogueira	
Catarina Antunes	
Cátia Rocha	
Danielly Ferreira	
Fabiana Paradinha	
Farhana Yasmin	
Inês Santos	
Inês Teodoro	
Joana Graça Gomes	
João Lopes	
Joel Pedrosa	
Júlia Fanczal	
Juliana Engel	
Lays Oliveira Rocha	
Marta Montesinos Serrano	
Michelle Pereira	
Raquel Garcia	
Silvia Incalcaterra	

ANEXO I

ANNEX II - Evaluation of Applications (1st Phase)

References IMM/CT/21-2020 and IMM/CT/22-2020

Applicants	CV + Experience + Motivation Letter (70%)			Total ANNEX II (70%)	Justification
	Experience in working in a biological sciences laboratory 2 (20%)	Experience with ELISAs (40%)	Ability to work independently and as part of a team (10%)		
Andreia Gomes	0	40	10	50	daly ELISAs for a year, PhD, International
Marta Serrano	10	30	8	48	two years of experience in clinical lab, NHS trust, in 3 different jobs, Inter, lots of clinical lab experience
Catia Rocha	20	15	6	41	no other info, used Prism
Ana Carvalho	10	20	6	36	ELISA part of a course, international
Michelle Pereira	15	10	8	33	no other info
Juliana Engel	0	20	4	24	quantify steroid hormone (cortisol) in captive animals and I did the preparation of buffers, Intern, project management Industry
Silvia Incalcaterra	10	10	4	24	no other info, Inter, teams
Ines Teodoro	20	0	0	20	No information regarding ELISA experience
Fabiana Paradinha	0	10	5	15	no other info
Lays Rocha	0	10	4	14	Theoretical course of 5 hrs regarding ELISA, International, Supervised
Joana Gomes	0	10	3	13	ELISA during BSc, Suppervised students

ANEXO I

Farhana Yasmin	0	0	8	8	QC Industry, intern, student supervision
Catarina Antunes	0	0	2	2	No ELISA or BSL2 experience mentioned
Adrina Arrulo	0	0	0	0	No ELISA or BSL2 experience mentioned
Ahmad Renani	0	0	0	0	No ELISA or BSL2 experience mentioned
Ana Catarina Gramacho	0	0	0	0	No ELISA or BSL2 experience mentioned
António Nogueira	0	0	0	0	No ELISA or BSL2 experience mentioned
Danielly Ferreira	0	0	0	0	No ELISA or BSL2 experience mentioned
Ines Santos	0	0	0	0	No ELISA or BSL2 experience mentioned
Joao Lopes	0	0	0	0	No ELISA or BSL2 experience mentioned
Joel Pedrosa	0	0	0	0	No ELISA or BSL2 experience mentioned
Julia Fanczal	0	0	0	0	No ELISA or BSL2 experience mentioned
Raquel Garcia	0	0	0	0	No ELISA or BSL2 experience mentioned
Sofia Oriskova	0	0	0	0	No ELISA or BSL2 experience mentioned
Tiagp Perreira	0	0	0	0	No ELISA or BSL2 experience mentioned

ANEXO I

ANNEX II - Evaluation of Applications (2nd Phase)

References IMM/CT/21-2020 and IMM/CT/22-2020

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Applicants	Interview (30%)			Total ANNEX III	Total ANNEX II + ANNEX III
	ELISA+ BSL2 experience (10%)	Good time management and prioritisation skills (10%)	Sociable and able to maintain intra- and inter-laboratory collaborations (10%)		
Andreia Gomes	8	8	10	26	76
Marta Serrano	10	8	10	28	76
Catia Rocha	8	8	8	24	65
Ana Carvalho	8	8	10	26	62
Michelle Pereira	6	8	8	22	55