

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

Bruno Silva-Santos LAB
Av. Professor Egas Moniz
Ed. Egas Moniz
1649-028 Lisboa
Telef: 217 999 411
Fax: 217 999 412

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Jury Meeting Minute

Reference of Fellowship IMM/BI/75-2019

The Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for a Research Fellowship, with the funding support from **GammaDelta Therapeutics**, under the project "GDT – Research Agreement".

The ad was published at EraCareers Portal www.era Careers.pt on 28th October 2019 and also disseminated in iMM website.

The call was opened from **13th November until 26th November 2019** and during which the following applicants applied:

- ✓ Daniela Marques
- ✓ Sofia Mensurado Santos

The following application was not considered since it did not meet all the requirements in the job advert:

- ✓ Hélio Crespo

On the 17 of December, 2019 the jury composed by Professors Bruno Silva-Santos, Luís Graça and Karine Serre (all PhD's), met to analyzed the application documents (Motivation Letter; CV with publication list and detailed experience in the relevant areas; Master degree Certificate) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals

- Production of cellular products for adoptive cell therapy - Delta One T (DOT) cells;
- In vitro assays of T cell cytotoxicity against solid tumors;
- In vivo assays of colon cancer targeting by human T cells in xenograft models;
- CRISPR/ Cas9-mediated manipulation of gene expression in tumor cell lines;
- Data analysis, reporting and presentation.

Candidate's Profile

- MSc in Biology/Biochemistry/Biomedicine;
- At least 2 publications in journals with IF > 5;
- More than 3 years research experience in Immunology (detailed in CV);
- Consolidated experience with mouse models of cancer (detailed in CV);
- Specific expertise on Delta One T (DOT) cells (detailed in CV).

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (80%)
 - Publications (50%);
 - Relevant Experience (30%);
- Motivation Letter (20%).

CV (80%)

The analysis of the Curriculum Vitae took in consideration:

- **Publications (50%)**
 - i. At least 2 publications in journals with IF > 5 (50%)

- **Experience (30%)**

- i. *More than 3 years research experience in Immunology (5%)*
- ii. *Consolidated experience with mouse models of cancer (10%)*
- iii. *Specific expertise on Delta One T (DOT) cells (15%)*

Motivation Letter (20%)

The analysis of the motivation letter took in consideration:

- Interest for the proposed workplan (10%)
- Written communication (5%)
- Written English (5%)

The analysis and discrimination of each candidate classification in the First phase is presented in the table of Annex I.

Following this, the jury decided that **Sofia Mensurado Santos** obtained the best classification and fulfilled the necessary requirements for this position.

Lisbon, 18th of December 2019



Bruno Silva Santos



Luís Graça



Karine Serre

ANEXO I

Referência da Bolsa IMM/BI/75-2019

Candidato	Curriculum Vitae (80%)				Motivation Letter (20%)			Total	Justification
	Publications (50%)	Relevant Experience (30%)			Interest for the proposed workplan (10%)	Written communication (5%)	Written English (5%)		
Sofia Mensurado Santos	50	5	10	15	9	4	4	97	Sofia has more than 2 papers in internationally peer-reviewed journal (IF >5). Sofia has more than 3 years' research in Immunology. Lots of attention to details was done to the cover letter and CV.
Daniela Marques	20	5	10	0	7	3	3	48	Daniela has only 1 paper in internationally peer-reviewed journal (IF ~4). Daniela has little experience in research in Immunology.

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Bruno F. W. F. F.

