

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

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Jury Minute Meeting
Reference of Fellowship IMM/BI/80-2019

Instituto de Medicina Molecular João Lobo Antunes (IMM) opens a call for a Research Fellowship with the funding support from the European Research Council under the research project "**MicroRNA determinants of the balance between effector and regulatory T cells in vivo**" (ERC CoG-646701 – GA 646701).

The job advert was published on EraCareers Portal www.eracareers.pt on 5th November 2019, and later announced in IMM webpage.

The call was open from 20th November until 3rd December 2019, and the following candidates applied and presented all the required documents:

- Daniela Marques
- Maria Helena Brigas
- Mariana Nunes

On the 12 of December of 2019, the jury composed by Professor Bruno Silva Santos, Julie Ribot and Luísa Lopes (all PhD's) analyzed the applicants' documents in accordance to the profile and work plan indicated in the advert.

Work Plan and Goals:

- *Animal behaviour tests: Open Field; Elevated Plus Maze; Y-Maze; Novel Object Recognition; Morris Water Maze*
- *Determination of neurotrophic factor and cytokine expression levels by Western blot and ELISA*
- *Determination of synaptic plasticity by electrophysiology*
- *Characterisation of immune profile by flow cytometry*
- *Surgery (intra brain ventricular injections)*

Candidate's Profile

- *Master in Molecular Biology and Genetics;*
- *Experience in Molecular Biology techniques;*
- *Personal license for working with laboratory animals equivalent to category B (FELASA);*
- *Fluent in the English language.*

Necessary Documents for Applications: - CV with list of publications; - Motivation letter; - Master degree certificate.

Selection Method: CV (80%) and motivation letter (20%).

CV (80%)

Under the curricular evaluation it was assigned the following valuation to each one of the criteria:

- *Master in Molecular Biology and Genetics (30%);*
- *Experience in Molecular Biology techniques (30%);*
- *Personal license for working with laboratory animals equivalent to category B (FELASA) (20%);*

MOTIVATION LETTER (20%)

In what concerns to the motivation letter, the jury decided to evaluate the interest the following items:

- *The interest and motivation for the proposed work plan (15%);*
- *Domain of the English language (5%).*

The analysis and discrimination of the classification of each candidate is presented in the table of Annex I attached to this minute.

The selected candidate was **Maria Helena Brigas** because she demonstrated to have the most appropriate skills and profile to develop the tasks indicated.

Lisbon, 12 of december 2019



Bruno Silva Santos



Julie Ribot



Luisa V. Lopes

ANEXO I

Researcher Fellowship - IMM/BI/80-2019

Applicants	Curricular Evaluation (80%)			Motivational Letter (20%)		Total	Justification
	Master in Molecular Biology and Genetics (30%)	Experience in Molecular Biology techniques (30%)	Personal license for working with laboratory animals equivalent to category B (FELASA) (20%)	The interest and motivation for the proposed workplan (15%)	Domain of the English language (5%)		
Helena Brigas	30	30	20	15	5	100	Strongest candidate, with all the skills and motivation required for the project
Mariana Nunes	20	20	20	5	5	70	MSc in Neuroscience. Weak motivation letter
Daniela Marques	10	20	0	10	5	45	MSc Experimental Pathology and no FELASA licence

Lisbon, 12th of december 2019

Julie Ribot



Bruno Silva Santos



Luisa Lopes



