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Jury Meeting minute

Reference of Fellowship IMM/BI/76-2019

The Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for a Research Fellowship funded by the European Research Council, under the project ***"SynapticMitochondria – Quality Control and Maintenance of Synaptic Mitochondria"*** (ERC-StG-2015 - ERC Starting Grant – GA 679168), coordinated by Vanessa Morais.

The advert was published in EraCareers on 28th October 2019 and also disseminated in iMM website.

The call was opened from **13th November and ending on 26th November 2019**, having the following candidates applied:

- Andreia Pereira
- Carolina Piedade
- Daniela Marques
- Mariana Nunes

On the **2 of December**, 2019, the jury composed by Vanessa Morais, Sérgio de Almeida and Cláudio Franco (all PhD's), met to analyze the application documents, in accordance with the evaluation criteria and valuation indicated in the job advert. See below:

Work Plan and Goals
- To perform in vivo and in vitro analysis of mitochondrial properties in mouse primary neuron cultures
- To determine the metabolic profile of brain mitochondria

Candidate's Profile
- Master Degree in Molecular Biology and Genetics, and related areas;
- Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays;
- Experience with Microscopy techniques;
- Experience with mouse primary neuron cultures;
- Excellent knowledge of English, written and spoken (mandatory);
- Pro-active personality with a critical mind and a team spirit

Necessary Documents for Applications: - Motivation Letter; - Detailed CV; - MSc Degree Certificate; - 2 references Letters.
The non-compliance with these requirements determines the immediate rejection of the application.

Selection Method: The selection will be made based on CV 50%, Motivation Letter 20% and Reference Letters 5%; and Interview 25%.

Curricular Evaluation (50%)

Under the curricular evaluation the jury decided to assign the following valuation to each one of the criteria:

i) *Master Degree in Molecular Biology and Genetics, and related areas* **(5%)**

ii) *Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays* **(20%)**

iii) *Experience with Microscopy techniques* **(15%)**

iv) *Experience with mouse primary neuron cultures* **(10%)**

Motivation Letter (20%)

i) *Deep interest in the activity plan* ***(10%)***

ii) *Clear organizational skills and independence* ***(5%)***

iii) *Ability to positively interact with people* ***(5%)***

Reference Letters (5%)

The analysis and discrimination of each candidate classification is presented in the table of Annex I attached to this minute.

INTERVIEW (25%)

After curricular evaluation, it was decided to invite to interview the candidates who obtained scores equal or higher than **60%.**

Thus, the applicant Andreia Pereira was invited for an interview which took place on 18th December 2019.

The analysis and discrimination of the classification of the candidate interviewed is presented in the table of Annex II attached to this minute.

The jury selected **Andreia Pereira** because she demonstrated to have the necessary skills and profile to develop the tasks indicated. The applicant also got the best score among all applicants.

Lisbon, 18th of December, 2019

Vanessa Morais

Sérgio Almeida

Cláudio Franco

ANEXO I

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Applicants	Curricular Evaluation (50%)				Motivational Letter (20%)			Reference Letters (5%)	Total	Justification
	Master Degree in Molecular Biology and Genetics, and related areas (5%)	Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays (20%)	Experience with Microscopy techniques (15%)	Experience with mouse primary neuron cultures (10%)	Deep interest in the activity plan (10%)	Clear organizational skills and independence (5%)	Ability to positively interact with people (5%)			
Andreia Pereira	5	20	15	10	7.5	2.5	2.5	5	67.50	Research skills and motivation aligned with this research project.
Mariana Nunes	5	0	10	10	5	2	2	5	39.00	Lacking a few potential skills required for the development of this research call.
Carolina Piedade	5	0	10	5	5	2	2.5	5	34.50	Lacking a few potential skills required for the development of this research call.
Daniela Marques	5	0	0	5	5	2	2	5	24.00	Lacking a few potential skills required for the development of this research call.

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Applicants	Curricular Evaluation (75%)	Interview (25%)		Interview Total (25%)	Justification	Total Annex I & II
		Easy communication in English language (10%)	Pro-active personality with a critical mind and a team spirit (15%)			
Andreia Pereira	67.5	10	10	20	Researchers profile is aligned with this research project.	87.5