

CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29<sup>th</sup> AUGUST,  
ALTERED BY LAW NR 57/2017, OF 19<sup>th</sup> JULY

**Reference IMM/CT/33-2019**

Instituto de Medicina Molecular João Lobo Antunes (iMM João Lobo Antunes) opens a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, under **Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT)**, funded by National Funds (FCT-MEC) under the research Project **PTDC/MED-QUI/28764/2017 – “Intracellular Drug Delivery using Small Molecule Drug Conjugates for Prostate cancer Therapy”** (IntraCellDrugDelivSMDC4PCa).

**Regulation**

- Decree-Law nr 57/2016, from 29<sup>th</sup> August, altered by Law nr 57/2017, from 19<sup>th</sup> July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12<sup>th</sup> February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29<sup>th</sup> December.

**1. Work Plan Activities**

- Chemical synthesis of target molecules;
- Biochemical assays and cell culture;
- Co-supervision of junior staff;
- Elaboration of reports, manuscripts and PowerPoint slides;
- Liaise with collaborators and coordinate actions.

**2. Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Gonçalo Bernardes (President of the Jury and Responsible for the Project), Tiago Rodrigues and Bruno Oliveira (all PhD's).

**3. Start Date and workplace:** The contract is expected to start in January 2020 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM João Lobo Antunes installations and/or other necessary locations to their execution.

**4. Monthly remuneration:** Gross monthly Remuneration is **2.128,34€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19<sup>th</sup> July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29<sup>th</sup> December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31<sup>st</sup> December.

**5. Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:

- PhD preferably in Organic and Medicinal Chemistry, Chemical Biology, Pharmacy or related disciplines;
- Experience in chemical synthesis and purification of chemical matter is an advantage;
- Experience in designing synthetic routes and retrosynthesis is an advantage;
- Experience in spectroscopic methods (*e.g.* NMR, IR, LC-MS) and imaging including fluorescence microscopy and labelling is an advantage;
- Experience in luminescence biochemical assays (*e.g.* kinase inhibition) is an advantage;
- Experience in cell culture is an advantage;
- Holding a FELASA B license to perform experiments in animal models is an advantage;
- A knack for communicating science - proficient in English, spoken and written;
- Strong publication record reflecting creative thinking;
- Forward thinking, can-do, pro-active attitude.

**IMPORTANT NOTE:** *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18<sup>th</sup> August, and all formalities established there must be fulfilled by applications deadline.*

6. **Application process:** The call is open from **14<sup>th</sup> October until 25<sup>th</sup> November 2019** (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email [imm-hr@medicina.ulisboa.pt](mailto:imm-hr@medicina.ulisboa.pt), indicating the Reference of the position (mandatory):
- Cover letter in english;
  - Detailed CV;
  - Two letters of reference;
  - PhD certificate (please check the **“IMPORTANT NOTE”** indicated in the Profile of Candidate)
  - A two page summary (maximum) of the scientific work previously developed by the candidate;

**Note: The non-compliance with these requirements determines the immediate rejection of application.**

- 6.1. False statements provided by the candidates shall be punished by law.
- 6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*
- 6.3. Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.
7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.
- First phase: Curriculum Analysis (50%), Research Summary (30%) and Motivation Letter (10%).** The **Curriculum** will be analyzed regarding its content and relevance for the Project – executed and/or published scientific work (20%); research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (30%). Science communication and creativity of the developed work will be evaluated through the **Research Summary** (30%). Motivation will be assessed from the **motivation letter** (10%).
- Second stage:** The jury will select for the **interviewing** round (evaluation: 10%) the top-5 candidates from the first phase, provided with a minimum score of 80%. In the event of a tie, the decision will be the responsibility of the President of the jury.
- 7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all process of recruitment, evaluation and selection including an ordered short list of approved candidates and their respective classification.
- 7.2. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.
8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at Av. Prof. Egas Moniz, Ed. Egas Moniz, 1649-028 Lisboa, at iMM João Lobo Antunes website and all candidates will be notified by email.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel’s final decisions are pronounced within a period of 90 days, from application deadline.

**Lisbon, 10th October 2019**