iMM Lisboa recruits a World Class Chair in immunity and infection

iMM Lisboa – Instituto de Medicina Molecular, is a biomedical research institute of excellence, conducting basic and clinical research with the mission of improving human life. Outstanding researchers, willing to decisively contribute to iMM Lisboa’s ambition to grow to a world leading position in biomedical research, are invited to apply for a Chair position in Immunity and Infection research field at iMM Lisboa.

iMM Lisboa:

The iMM Lisboa – Instituto de Medicina Molecular is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM Lisboa has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

Located in Lisbon, European Entrepreneurial Region of the year 2015, iMM Lisboa has the perfect balance between independence and proximity to the academic and clinical environment that will open unique transformative opportunities for biomedical research: the recent fusion of the University of Lisbon with the Technical University of Lisbon puts iMM Lisboa at the core of the biggest Portuguese University; the Lisbon Academic Medical Centre, bringing together the Santa Maria University Hospital, the largest Portuguese medical centre, and the Lisbon School of Medicine, places iMM Lisboa at the centre of Lisbon’s research, education and clinical campus in Health.

iMM Lisboa is strongly committed to the education and training of the next generation of European researchers. iMM Lisboa coordinates the LisbonBioMed doctoral programme, being involved in 6 other multi-institutional PhD programmes funded by the National Foundation for Science and Technology. Additionally, iMM Lisboa coordinates the post-doctoral training Programme MindtheGap, funded under FP7 Marie Curie COFUND actions.

iMM Lisboa has an horizontal organisation where each independent Group Leader directly reports to iMM Lisboa Board of Directors. Importantly, iMM strategy and activities, implemented by the Board of Directors and the President of iMM Lisboa, are closely monitored by iMM Lisboa Scientific Advisory Council, composed by international senior scientists with extensive expertise in the main research areas at IMM.

iMM Lisboa is an inclusive, equal opportunity employer offering attractive conditions and benefits. The working language of the institute is English. The quality of life in Lisbon is incomparable, with an extremely affordable living cost, being the European capital with the highest number of hours of sunshine per year.

The ERA Chair EXCELLtoINNOV project:

iMM Lisboa has been awarded a prestigious Horizon 2020 ERA Chair grant (2.5 M€). The overall goal of EXCELLtoINNOV project is to leverage the overall attractiveness and research excellence of iMM Lisboa, through the development of the pre-clinical molecular and imaging in immunity and infection research area, which will serve as launching platform for research excellence across all scientific areas in iMM Lisboa.
To attain this overall goal, the strategic objective of EXCELLtoINNOV is to establish a translational biomedical research hub anchored in Lisbon that will leverage the national potential beyond borders and act as the interface of Europe with America and Africa and at the same time effectively contributing to overcome the health and demographic change societal challenges by potentiating major scientific advancements in immunity and infection research area through worldwide collaborative efforts.

The outstanding ERA Chair researcher will have a key role in the successful implementation of the project. She/He will be offered internationally competitive benefits to continue developing her/his excellent research in Lisbon and at the same time playing a pivotal role in the growth of iMM Lisboa.

**Requirements:**

**Essential requirements:**
- Internationally Leading or Established Researcher in Immunity and Infection research area - preference will be given to senior researchers (with > 10 years of research experience); less experienced candidates may also be considered in light of her/his contributions to the research field.
- Proven experience in: managing research teams; supervising graduate students; and in operating with key international funding agencies allowing securing research funding.
- With an established international and cross-disciplinary collaborative network.

**Highly desirable skills:**
- Significant experience in the coordination of national and international funded projects;
- Experience in human resources management;
- Experience in collaborating with scientific and funding bodies;
- Excellent communication skills;
- Excellent interpersonal and networking skills inside and outside the Research community;
- Experience in value creation through innovation;
- Ability to inspire and lead, with an inclusive and developmental approach.

**Main responsibilities of the Chair:**

The ERA Chair is expected to be actively involved in implementing, managing and monitoring EXCELLtoINNOV project. Her/his role will be to:

- Effectively contribute to the development of a sustainable network of interactions between iMM Lisboa and International Research Excellence organisations, from Europe, America and Africa;
- Play a key role in the research and innovation development of iMM Lisboa;
- Strengthening the relationship of iMM Lisboa with regional, national and international stakeholders;
- Actively promote capacity building at iMM Lisboa;
- Effectively contribute to increase the success rate in securing competitive research funds at iMM Lisboa;
- Select and supervise her/his research group;
- Participate in the training of young researchers (PhD students and Post-docs).
Benefits:

The ERA Chair position, initially for the duration of the EXCELLtoINNOV project, will be evaluated for follow-up appointment. An internationally competitive salary commensurate with qualifications and experience will be offered. Additional benefits include:

- Salary for 4 full-time researchers (e.g. senior/junior researchers, post-docs, technicians);
- A negotiable start-up package;
- Access to existing state-of-the-art instrumentation.

Additionally, the ERA Chair will benefit from:

- Laboratory and office space, adequate for her/his research
- The possibility to enrol PhD students in her/his team, supported by the LisbonBioMed PhD programme coordinated by iMM Lisboa;
- The support provided by specialised staff at the different core units of iMM Lisboa, including: Bioimaging, Animal House, Flow Cytometry, Biobank, Biosafety Level 3 Laboratory, Histology, Funding Programs, Communication, Management, Information Systems, and Quality and Safety Units.

Application:

Please submit a detailed resume according to the template provided, including a brief (1-page) 4.5-year research programme and action plan for your research group at iMM Lisboa to imm-fundingprograms@medicine.ulisboa.pt. Applications must be submitted by 15th November 2015.

Evaluation:

The selection procedure will be developed in two stages. In the first stage the applications will be reviewed by an international selection panel, headed by iMM Lisboa’s Executive Director, Prof. MM Mota. The panel will include iMM Lisboa’s Board of Directors as well as worldwide scientists in immunology, infection and/or preclinical molecular and imaging studies. Short-listed applicants will be invited to an interview at iMM Lisboa or through videoconference, by December 2015.

Living in Lisbon:

With 2.8 million inhabitants, Lisbon, the capital of Portugal, is located on Europe’s Atlantic coast. Due to its geographic location, Lisbon is extremely well connected within the country and beyond: it is served by an international airport, with direct flight connections to Europe, America and Africa, and railway stations, with daily departures to all main cities in Portugal, as well as several highways that connect the city to the entire country.

With an incomparable quality of life, Lisbon is an unforgettable destination providing a unique experience in terms of lifestyle, hospitality, gastronomy, culture and leisure. In fact, Lisbon was considered the 23rd World’s Best City to Live (Monocle Magazine, 2011) and has the potential to become Europe’s coolest city (according to CNN, 2015). Some supporting facts: Lisbon is the safest capital in Europe (Eurostat, 2010 report), located in the 18th safest country in the world (Global Peace Index, 2014); 42% of friendly Lisboners speak two foreign languages and 23% speak three (most commonly English, French and Spanish); the sun shines approximately 239 days a year; it houses over 75 museums and galleries and major concerts, film and music festivals are held throughout the year;
and it offers outstanding conditions for outdoor sports, with the largest surfing reserve in Europe just 35 min. away.

Lisbon is one of the biggest university cities in Europe, housing an enormous pool of talent: over one fourth of the population in the city has a higher academic qualification; and 138 thousand high education students were enrolled in 2013, with particular emphasis on health and management. Lisbon region’s economy accounts for 37% of the national GDP. The total expenditure in R&D in the region is 1.8% of the national GDP, representing 47% of the R&D investment in the country.