

MINDTHEGAP PROGRAMME - *An outstanding career development opportunity in biomedical research*

CALL FOR SIX POST DOCTORAL FELLOWS

Mindthegap is an advanced postdoctoral training programme that aims to attract to iMM experienced researchers of any nationality, or to reintegrate Portuguese PhDs who have trained abroad. The programme provides state-of-the-art conditions for applicants to develop their leadership potential and to position them for success as research leaders.

Overall, iMM opens a call to recruit up to 6 postdoctoral fellows, in either Junior or Advanced Positions:

- **Junior positions:** Contracts run for 30 months; Living allowance of 46.800€/year, travel mobility allowance and contribution to research and management costs.
- **Advanced positions:** Contracts run for 24 months; Living allowance of 58.500€/year.

Contracts also include travel mobility allowance and contribution to research and management costs.

The call for applications is NOW OPEN: deadline **OCTOBER 30th, 2015**

Eligibility Criteria

Mindthegap Programme welcomes applications of qualified fellows of all nationalities, irrespective of gender, age, racial or ethnic background. *iMM is an equal opportunity employer.*

Mindthegap applicants must fulfill the 3 criteria stated below.

1. Fit into one of the following categories:

- Junior Fellows: have been awarded their PhD (or equivalent doctoral degree) at least two and up to six years prior to publication of the call for proposals;
- Advanced Fellows: have been awarded their PhD (or equivalent doctoral degree) at least five and up to nine years prior to the publication date of the call for proposal.

2. Comply with incoming and reintegration rules:

In addition to fulfilling the mobility rule, applicants must not have resided or carried out their main activity (work, studies, etc) in Portugal for more than 12 months in the 3 years immediately prior to the deadline for submission of proposals.

3. Provide proof of acceptance by a suitable iMM Supervisor

Prior to application submission, candidates must select a suitable Supervisor- choose from the pool of overall iMM Group Leader hosts. The Application package must include a letter from the Supervisor confirming that he/she agrees to supervise the Mindthegap candidate and provide the adequate conditions for the development of the fellow's research project. iMM Group Leaders will be open to hosting interdisciplinary and pioneering proposals.

Application Process

The Mindthegap Application package consists of four documents, listed below which are to be provided in English, using the appropriate Mindthegap Template Forms and send in PDF format via email to mindthegap@medicina.ulisboa.pt according to the mailing Instructions.

- 1) Candidate's Application Form (CV + Personal Statement);
- 2) Research Proposal Form;
- 3) Ethical Issues Form;
- 4) Supervisor Confirmation letter.

Mailing Instructions

The full Application Package documents should:

i) be labeled with your initials and saved as independent PDFs;

Example: If your full name is Maria Julia Brown, your Application Form, Research Proposal, Confirmation Letter and Ethics Form should be respectively labeled: MJB_ApplicationForm.pdf, MJB_ResearchProposal.pdf, MJB_ConfLetter.pdf and MJB_EthicsForm.pdf

(ii) be attached to the same email message and sent to: mindthegap@medicina.ulisboa.pt

For detailed information on the Application Process and to download the Mindthegap Template forms please check: <https://imm.medicina.ulisboa.pt/en/formacao/post-doctoral/mindthegap-program/Applications>

Evaluation and Selection Process

Step 1: Applications validation

Proposals are checked by the Managing Team to make sure they were submitted by the deadline, are complete- including all requested Application Package documents and fulfill all Eligibility criteria.

Step 2: International Peer Reviewers Evaluation

The Managing Team allocates each valid proposal to 3 external International Peer Reviewers who assess it according to the Evaluation Criteria

The Managing Team may call on board additional reviewers, to properly cover the research fields 'of applicants'.

Step 3: Ranking

International Peer Reviewers evaluation reports are collected by the Managing Team. The Selection Committee, formed of 2/3 Group Leaders external to iMM, 1/3 internal to iMM, may be called to decide on final scores when no evaluators consensus was reached. In coordination between the Selection Committee and the Managing Team the ranking of proposals is established on the basis of the marks received and overall appreciation of their strengths and weaknesses.

Step 4: Ethics Review

Before any funding decision is taken proposals retained for funding undergo an ethics procedure, coordinated by the Ethics Committee to examine whether they comply with national and European rules regarding research ethics.

Step 5: Communication of Results

All applicants are informed that their proposal will be funded, or will not be funded. In addition, all receive a communication about the final outcome of the evaluation.

Mindthegap Programme has received funding from the European Union's Seventh Framework Programme for research, technological development and demonstration under grant agreement n°608873

For details regarding *Mindthegap* programme, including application, selection and post-selection processes: <https://imm.medicina.ulisboa.pt/en/formacao/post-doctoral/mindthegap-program>

Lisbon, July 17, 2015