Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of a postdoctoral Researcher correspondent to the category of Principal Researcher of the Scientific Researcher Career, according to the Applicable Regulation, under an Unfixed-term contract, within Contrato – Programa CEECINST/00110/2018 with the funding support from FCT/MCTES through national funds (PIDDAC).

1. Work Plan Activities
   - Lead and manage a research laboratory;
   - Provide leadership and mentoring to Postdocs, PhD and Master students;
   - Use pre-clinical or clinical models to identify novel mechanisms of disease or therapeutics;
   - Grant writing, reviewing and management;
   - Science outreach.

2. Members of the Jury: According to article nr 13 from RJE C, the jury is composed by Professors Maria M. Mota (President of the Jury and Responsible for the Project), Bruno Silva-Santos and M. Carmo-Fonseca (all PhD’s).

3. Start Date and workplace: The contract is expected to start in April 2019 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.

4. Monthly remuneration: Gross monthly Remuneration is 3.601,03€, correspondent to 1st pay band of the category of principal researcher of the scientific research career in exclusivity regimen, in accordance with the predicted in articles 1 and 2 of Regulatory Decree Nr 11-A / 2017, of 29th December.

5. Profile of Candidate: Any National, foreign and stateless candidate(s) that hold the following requirements can apply:
   a) PhD in Biology, Biomedical Sciences or related areas;
   b) Research experience in pre-clinical or clinical models of disease;
   c) Research experience for at least 7 years after the conclusion of the PhD;
   d) Experience in coordinating a research group for at least 3 years;
   e) Experience in the supervision of Post-docs, PhD and MSc Students;
   f) High quality scientific productivity, including an H index ≥ 10;
   g) Demonstrated and consistent ability to attract competitive national and/ or international funding;
   h) National and international recognition, as attested by invitations to conferences and seminars;
   i) Excellent knowledge of the English language.

IMPORTANT NOTE: In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by applications deadline.

6. Application process: The call is open from 20th February 2019 until 2nd April 2019 (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email imm-hr@medicina.ulisboa.pt, indicating the Reference of the position (mandatory):
   a) Motivation Letter in English;
   b) Detailed CV;
   c) PhD Certificate;
d) 2-3 recommendation letters or contacts of references (optional).

Note: The non-compliance with these requirements determines the immediate rejection of application.

6.1. False statements provided by the candidates shall be punished by law.

6.2. iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

6.3. Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

7. Evaluation criteria: The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate (a) and their adequacy to the proposed work plan.

- Curriculum Analysis (85%) and Motivation Letter (15%): As for the Curriculum, the analysis will be done regarding the relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (25%); research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (50%); organization of international scientific meetings (5%); engagement in science communication activities (5%). As for the Motivation Letter, the evaluation will take into consideration: motivation and interest for the activities to be performed (10%); command of the English language (5%).

7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all process of recruitment, evaluation and selection including an ordered short list of approved candidates and their respective classification.

7.2. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.

8. Results: Both admitted and excluded candidates list and final classification list shall be posted at Av. Prof. Egas Moniz, Ed. Egas Moniz, 1649-028 Lisboa, at iMM website and all candidates will be notified by email.

9. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel’s final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 15th February 2019