

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

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Jury Meeting Minute

Reference of Fellowship IMM/BII/15-2024

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for one research fellowship under the project **"DNA methylation markers to predict treatment success of biologicals in Crohn's disease" (FPJ001499)** with the funding support from **Horizon-Europe**.

The ad was published at EURAXESS Portugal Portal on 7th of March 2024 and also disseminated in iMM website. The call was opened from 8th of March 2024 until 21st of March 2024 and during which the following applicant applied:

- ✓ Ana Mafalda de Azevedo Félix
- ✓ Ana Sofia Gonçalves Martins
- ✓ Brenda Gabriella França
- ✓ Catarina Alexandra Morais Fernandes da Costa Bento
- ✓ Frederico Pierre Restolho Mateus
- ✓ Ghazanfar Ali
- ✓ Inês Catarina Rosa Graça
- ✓ José António Gonçalves Varela
- ✓ Maura Helena Ribeiro Lourenço
- ✓ Ricardo Jerónimo Assenhas Sutil Resende

The applicant Frederico Pierre Restolho Mateus was excluded because he did not submit all documents required in the job ad.

On the 16 of April of 2024, the jury composed by João Eurico Fonseca (FMUL/IMM), Ângelo Calado (IMM) and Bruno Vidal (IMM) met to analyze the application documents (motivation Letter, detailed CV, BSc certificate and MSc certificate).

Work Plan and Goals:

- Processing and analysis of human biological samples;
- Coordination of Clinical Study in the area of Rheumatology;
- Support on the submission of the study to the regulatory entities;
- Management and processing of clinical data;
- Support on the identification of patients with inclusion criteria for the study.

Candidate's Profile:

BSc and MSc holder in Life Sciences;

- Experience and independence with flow cytometry;
- Experience with the lab techniques Western Blot, ELISA, and immunohistochemistry;
- Experience with human biological sample manipulation;
- Spoken and written English proficiency;
- Experience in projects in the field of Rheumatology.

Necessary Documents for Applications: - Motivation Letter; - Detailed CV; - BSc certificate; - MSc certificate. The non-compliance with these requirements determines the immediate rejection of the application.

In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

Selection Methods: Curricular evaluation (30%), Motivation letter (20%), and interview (50%). Only candidates that score at least 40% on the curricular evaluation and motivational letter will be selected for interview.

Curricular Evaluation (30%)

The Curriculum Analysis took in consideration the following criteria:

- Experience in the Rheumatology field (15%);
- Technical relevance to the goals of the project (10%);
- BSc and MSc holder in Life Sciences (5%).

Motivation Letter (20%)

The Motivation Letter took in consideration the following criteria:

- Interest demonstrated by the candidate (10%);
- Writing skills and English/Portuguese proficiency (10%).

Interview (50%)

- Communication skills (20%);
- Social skills (15%);
- Spoken English proficiency (15%).

The analysis and discrimination of the admitted candidate's classification in the sole phase of this process are presented in Annex I.

At this stage, the selected candidate is the one with the highest score.

Lisbon, 16th of April 2024

João Eurico Fonseca (FMUL/iMM)

Ângelo Calado (FMUL/iMM)

Ângelo Filipe Calado

Bruno Vidal (iMM)

Bruno Vidal

ANNEX I - EVALUATION: Fellowship Reference IMM/BI/15-2024

Applicant	Curricular Evaluation (30%)			Motivation Letter (20%)		Total	Justification
	Experience in the Rheumatology field (15%)	Education or Technical relevance to the goals of the project (10%)	BSc and MSc holder in Life Sciences (5%)	Interest demonstrated by the candidate (10%)	Writing skills and English/Portuguese proficiency (10%)		
Ana Mafalda de Azevedo Fátiz	0	7	5	10	10	32	The candidate has training in the area of life sciences, both bachelor's and master's degrees, however, she does not have experience in the Rheumatology field. Despite the high level of training, there are some technical gaps necessary for the development of this project. Jury decided to give the maximum score to the motivation letter.
Ana Sofia Gonçalves Martins	0	8	5	10	10	33	The candidate has training in the area of life sciences, both bachelor's and master's degrees, however, she does not have experience in the Rheumatology field. Despite the high level of training, there are some technical gaps necessary for the development of this project. We are recruiting a BSc or MSc holder, and the candidate has higher academic level. Jury decided to give the maximum score to the motivation letter.
Brenda Gabriella França	0	5	5	10	10	30	The candidate has training in the area of life sciences, both bachelor's and master's degrees, however, she does not have experience in the Rheumatology field and most of the technical requirements needed for the development of this project. Jury decided to give the maximum score to the motivation letter.
Catarina Alexandra Moraes Fernandes da Costa Bento	13	8	5	10	10	46	The candidate has training in the area of life sciences, both bachelor's and master's degrees. She also demonstrated experience in the Rheumatology field. Despite the high level of training, there are some technical gaps necessary for the development of this project. Jury decided to give the maximum score to the motivation letter.
Ghazanfar Ali	0	5	5	10	10	30	The candidate has training in the area of life sciences, both bachelor's and master's degrees, however, he does not have experience in the Rheumatology field. Despite the high level of training, there are some technical gaps necessary for the development of this project. Jury decided to give the maximum score to the motivation letter.
Inês Catarina Rosa Graça	0	7	5	10	10	32	The candidate has training in the area of life sciences, both bachelor's and master's degrees, however, she does not have experience in the Rheumatology field. Despite the high level of training, there are some technical gaps necessary for the development of this project. Jury decided to give the maximum score to the motivation letter.
José António Gonçalves Varela	0	6	5	10	10	31	The candidate has training in the area of life sciences, both bachelor's and master's degrees, however, he does not have experience in the Rheumatology field. Despite the high level of training, there are some technical gaps necessary for the development of this project. Jury decided to give the maximum score to the motivation letter.
Maura Helena Ribeiro Lourenço	0	5	3	10	10	28	The candidate has a bachelor's in the area of life sciences, however, she does not have experience in the Rheumatology field. Despite the academic path, there are some technical gaps necessary for the development of this project. Jury decided to give the maximum score to the motivation letter.
Ricardo Jerónimo Assencas Sutil Resende	0	6	5	10	10	31	The candidate has training in the area of life sciences, both bachelor's and master's degrees, however, he does not have experience in the Rheumatology field. Despite the high level of training, there are some technical gaps necessary for the development of this project. Jury decided to give the maximum score to the motivation letter.


Júlio Eurico Fonseca (FMUL/IMM)



Ángelo Calado (IMM)



Bruno Vidal (IMM)



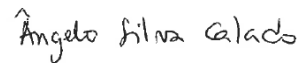
ANNEX I - EVALUATION: Fellowship Reference IMM/BII/15-2024

Applicant	Interview (50%)			Total	Justification
	Communication skills (20%)	Social skills (15%)	Spoken English proficiency (15%)		
Catarina Alexandra Morais Fernandes da Costa Bento	19	14	12	45	<p>During the interview, the candidate demonstrated general knowledge of the projects in which she participated, with good responsiveness and vast experience in the main techniques that will be developed throughout the project.</p> <p>Additionally, we check proficiency in spoken English. The Jury decided to select the candidate for the open position with a total interview score of 45%.</p>

João Eurico Fonseca (FMUL/IMM)



Ângelo Calado (IMM)



Bruno Vidal (IMM)



Declaração de inexistência de conflito de interesses (CDI)

Os membros do júri do Concurso para Atribuição de 1 (uma) Bolsa de Investigação, Ref.^a IMM/BII/15-2024, aberto ao abrigo do projeto "*DNA methylation markers to predict treatment success of biologicals in Crohn's disease*" (FPJ001499), vêm por este meio declarar que não se encontram em situação de conflito de interesses que os impeça de participar no respetivo processo de seleção e atribuição de bolsa.

Declaram também manter a confidencialidade ao longo do processo de avaliação.

Lisboa, 16 de Abril de 2024

João Eurico Fonseca [FMUL/IMM]



Ângelo Calado (FMUL/IMM)

Ângelo Silva Calado

Bruno Vidal (IMM)

