

**INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES**

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**Jury Meeting Minute**

**Reference of Fellowship IMM/BII/16-2024**

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for one research fellowship under the project **“The BioPlATTAR Platform for tHarnessing germinal centre regulation for improved vaccines” (LGraca LaCaixa – 1494)**, with the funding support from **“La Caixa” Banking Foundation**.

The ad was published at EURAXESS Portugal Portal on 8<sup>th</sup> of March 2024 and also disseminated in iMM website. The call was opened from 11<sup>th</sup> of March 2024 until 22<sup>nd</sup> of March 2024 and during which the following applicant applied:

- ✓ Elvira Pequeno Leites
- ✓ Inês Margarida Chaves Santos
- ✓ Sania Rauf
- ✓ Zahidali khan

The applicant Sania Rauf was excluded because she did not submit all documents required in the job ad.

On the 28<sup>th</sup> March of 2024, the jury composed by Luís Graça (FMUL/IMM), Diana Matias (IMM) and Vanessa Morais (IMM) met to analyze the application documents (motivation Letter, detailed CV, BSc certificate, MSc certificate and contacts of 1 reference).

**Work Plan and Goals:**

- *Functional assays of lymphocytic population, including metabolic function;*
- *Experimental data analysis and statistical workup;*
- *Oral (scientific conferences) and written (reports and publications) presentation of experimental results and data.*

**Candidate's Profile:**

- *MSc degree holder in Biology, Molecular Genetics and related areas, and is enrolled in a PhD study cycle;*
- *Animal experimentation license granted by an entity certified by FELASA corresponding to category B;*
- *Competence in metabolic and mitochondrial function assays;*
- *Experience in tissue and cell culture techniques;*
- *Excellent knowledge of English, written and spoken.*

**Necessary Documents for Applications:** - Motivation Letter; - Detailed CV; - BSc and MSc certificate; - Contacts of 1 reference. The non-compliance with these requirements determines the immediate rejection of the application. In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

**Selection Methods:** Curricular Evaluation (80%) and, namely: academic career and relevant publications in the area (30%); demonstrated experience in the areas identified in the candidate's profile (50%); Motivational letter (20%).

### **Curricular Evaluation (80%)**

The Curriculum Analysis took in consideration the following criteria:

- MSc degree holder in Biology, Molecular Genetics and related areas, and is enrolled in a PhD study cycle (20%)
- Animal experimentation license granted by an entity certified by FELASA corresponding to category B (20%)
- Experience in tissue and cell culture techniques (20%)
- Competence in metabolic and mitochondrial function assays D5 (10%)
- Academic career and relevant publications in the area (10%)

### **Motivation Letter and references (20%)**

The Motivation Letter took in consideration the following criteria:

- Motivation letter (10%)
- References (10%)

The analysis and discrimination of the admitted candidate's classification in the sole phase of this process are presented in Annex I.

At this stage, the selected candidate is the one with the highest score (Elvira Pequeno Leites).

**Lisbon, 28<sup>th</sup> of March 2024**



Luís Graça (FMUL/iMM)



Diana Matias (iMM)



Vanessa Morais (iMM)

ANNEX I - EVALUATION: Fellowship Reference IMM/BII/16+'[ANNEX I - Fellowship Evaluation Table BII-19-2023

Applicant	Curricular Evaluation (80%)					Motivation letter and references(20%)		Total	Justification
	MSc degree holder in Biology, Molecular Genetics and related areas, and is enrolled in a PhD study cycle (20%)	Animal experimentation license granted by an entity certified by FELASA corresponding to category B (20%)	Experience in tissue and cell culture techniques (20%)	Competence in metabolic and mitochondrial function assays D5 (10%)	Academic career and relevant publications in the area (10%)	Motivation letter (10%)	Reference letter (10%)		
Elvira Pequeno Leites	20	20	20	10	10	10	0	90	Fulfills all required criteria for the position. Has demonstrated independence and excellent academic achievements. No reference letter was included.
Inês Margarida Chaves Santos	15	0	10	0	4	7	10	46	Does not have animal experimentation license. No competence in metabolic and mitochondrial assays. No publication in the field. Very good academic background.
Zahidali Khan	5	0	0	0	3	6	0	14	MSc degree in non-relevant field. Does not have animal experimentation license. Short CV with missing information on key achievements and responsibilities in each position. No competences in metabolic and mitochondrial assays. Academic career and publications in non-relevant field. No reference letter included. Motivation letter out of scope.

Luis Graça (FMUL/IMM)



Diana Matias (IMM)



Vanessa Morais (IMM)



## Declaração de inexistência de conflito de interesses (CDI)

Os membros do júri do Concurso para Atribuição de 1 (uma) Bolsa de Investigação, Ref.ª IMM/BII/16-2024, aberto ao abrigo do projeto *“The BioPlATTAR Platform for tHarnessing germinal centre regulation for improved vaccines” (LGraca LaCaixa – 1494)*, vêm por este meio declarar que não se encontram em situação de conflito de interesses que os impeça de participar no respetivo processo de seleção e atribuição de bolsa.

Declararam também manter a confidencialidade ao longo do processo de avaliação.

Lisboa, 28 de Março de 2024



Luís Graça [FMUL/IMM]



Diana Matias (IMM)



Vanessa Morais (IMM)