

you by  
Zita  
JAP

**Jury Meeting Minute**  
**Head of Proteomics Position**  
**Reference IMM/CT/15-2024**

The Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to hire 1 (one) Head of Proteomics according to the Applicable Regulation, under a Permanent Employment Contract within **Contrato-Programa de Apoio Institucional – Associate Laboratories (CEECINSTLA/00025/2022)**.

The job advert was published in EURAXESS Portugal on 16<sup>th</sup> of February 2024 and also disseminated in iMM website.

The call was opened from **the 19<sup>th</sup> of February until 1<sup>st</sup> of April 2024** (30 working days), having applied the following candidates:

- Asma Ressaissi
- Carla Pestana Gomes
- Minia Antelo Varela

The candidate Carla Pestana Gomes was excluded because she didn't hold the PhD degree as required in the job ad.

On the 24<sup>th</sup> of April of 2024, the jury composed by José Rino (President of the Jury), Vanessa Morais and Zita Carvalho (all PhD's) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Other documents that applicant may consider to be relevant to prove the scientific course (Optional)) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

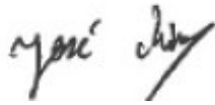
**Curriculum Analysis (70%) and Motivation Letter (30%)**

- ✓ Based on the **Curriculum**, it was analyzed qualitatively, and in what concerns to its content and relevance for the tasks to be performed, namely:
  - a) Academic background and experience in coordination of proteomics research work and techniques (25%);
  - b) Executed and/or published scientific work, with special emphasis on areas related to the work plan (20%);
  - c) Research achievements and relevant results in the area of the proposed work plan as described in the candidate profile (25%).
- ✓ Based on the **Letter of Motivation** it was evaluated:
  - a) Motivation and interest for the activities to be performed (20%);
  - b) Written communication in English language (10%).


The analysis and discrimination of the admitted candidate's classification in the sole phase of current process are presented in the table of Annex I.

At this stage the candidate with the highest score will be selected for the position.

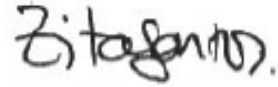
Lisbon, 24<sup>th</sup> of April 2024



José Rino  
(President of the Jury)



Vanessa Morais



Zita Carvalho

Validation by the Heads of the Institution



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Professor Bruno Silva-Santos  
Vice President



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Professor Maria M. Mota  
Executive Director

