

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

Av. Professor Egas Moniz

Ed. Egas Moniz

1649-028 Lisboa

Phone: +351 217 999 411

Fax: +351 217 999 412

Jury Meeting Minute

Reference of Fellowship IMM/BII/12-2024

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for one research fellowship under the **“Research Agreement” (FPJ001504)** with the funding support from “Lymphact – Lymphocyte Activation Technologies, S.A”.

The ad was published at EURAXESS Portugal Portal on 12th of February 2024 and also disseminated in iMM website. The call was opened from 14th of February 2024 until 27st of February 2024 and during which the following applicants applied:

- ✓ Ana Mafalda de Azevedo Félix
- ✓ Arifa Shabbir
- ✓ Brenda Gabriella França
- ✓ Catarina Alexandra Morais Fernandes da Costa Bento
- ✓ Chioma Ekejiuba
- ✓ Daniel Pereira Inácio
- ✓ Fátima Isabel Gomes Cardoso
- ✓ Francisca Carneiro de Castro Ferreira
- ✓ Frederico Pierre Restolho Mateus
- ✓ Ghazanfar Ali
- ✓ Hamid Bahrami
- ✓ José António Gonçalves Varela
- ✓ Masoumeh Saadatmand

On the 21 of March 2024, the jury composed by Bruno Silva-Santos (FMUL/IMM), Karine Serre (IMM) and Sofia Mensurado (IMM) met to analyze the application documents (motivation Letter, detailed CV, MSc certificate, contacts of 2 references).

Work Plan and Goals:

- *Manipulation of gene expression in tumor cell lines;*
- *Ex vivo analysis of murine tissues by flow cytometry;*
- *Cell culture of primary cells and cell lines;*
- *Data analysis, reporting and presentation.*

Candidate's Profile:

- *MSc degree holder in Biochemistry or Biology;*
- *Consolidated experience in mouse handling and procedures;*
- *Consolidated experience in murine tissue processing for flow cytometry;*
- *Experience in cell culture;*
- *Independent user of multi-color (>10 channels) flow cytometry;*
- *Experience in molecular biology techniques;*
- *Proficiency in English.*

The international experience of the candidates, although not a determining criterion for selection, will be valued.

Necessary Documents for Applications: - Motivation Letter; - Detailed CV; - MSc certificate; - Contacts of 2 references.
The non-compliance with these requirements determines the immediate rejection of the application.

In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

Selection Method: CV (80%): Academic record (20%) and relevant experience (60%); Motivation letter (20%).

CV (80%)

The CV analysis took in consideration the following criteria:

- Academic record (20%):

- MSc degree holder in Biochemistry or Biology (5%);
- Independent user of multi-color (>10 channels) flow cytometry (10%);
- Proficiency in English (5%).

- Relevant experience (60%):

- Consolidated experience in mouse handling and procedures (10%);
- Consolidated experience in murine tissue processing for flow cytometry (20%);
- Experience in cell culture (10%);
- Experience in molecular biology techniques (20%).

Motivation Letter (20%)

The analysis and discrimination of the admitted candidate's classification in the sole phase of this process are presented in Annex I.

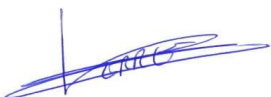
At this stage, the selected candidate is the one with the highest score.

Lisbon, 21st of March 2024

Bruno Silva-Santos (FMUL/iMM)



Karine Serre (iMM)



Sofia Mensurado (iMM)



ANNEX I - EVALUATION: Fellowship Reference IMM/BII/12-2024

Applicant	CV Analysis (80%)							Motivation Letter (20%)	Total	Justification
	Academic record (20%)			Relevant experience (60%)						
	MSc degree holder in Biochemistry or Biology (5%)	Independent user of multi-color (>10 channels) flow cytometry (10%)	Proficiency in English (5%)	Consolidated experience in mouse handling and procedures (10%)	Consolidated experience in murine tissue processing for flow cytometry (20%)	Experience in cell culture (10%)	Experience in molecular biology techniques (20%)			
Ana Mafalda de Azevedo Félix	5	0	4	0	0	8	6	10	33	No flow cytometry experience
Arifa Shabbir	5	0	4	8	0	8	20	10	55	No flow cytometry experience
Brenda Gabriella França	5	0	4	0	0	8	10	14	41	No flow cytometry experience
Catarina Alexandra Morais Fernandes da Costa Bento	5	2	4	5	16	8	6	14	60	Overall good relevant experience but not excellent, especially in mouse handling procedures and molecular biology techniques
Chioma Ekejiuba	5	2	4	5	8	5	6	4	39	Little flow cytometry experience
Daniel Pereira Inácio	5	10	4	10	20	10	20	16	95	This candidate has the strongest mouse handling, molecular biology and flow-cytometry experience and is an independent >10 channels user
Fátima Isabel Gomes Cardoso	5	0	3	0	0	2	4	10	24	No flow cytometry experience
Francisca Carneiro de Castro Ferreira	4	4	4	0	8	6	16	12	54	No mice handling procedures experience
Frederico Pierre Restolho Mateus	4	1	4	0	2	4	2	10	27	No mice handling procedures experience
Ghazanfar Ali	4	2	3	1	8	6	10	10	44	Little flow cytometry experience and little mice handling procedures experience
Hamid Bahrami	5	0	3	0	0	4	8	4	24	No flow cytometry experience and no mice handling procedures experience
José António Gonçalves Vareda	5	0	4	0	0	6	10	8	33	No flow cytometry experience and no mice handling procedures experience
Masoumeh Saadatmand	3	0	3	10	0	10	12	4	42	No flow cytometry experience

Bruno Silva-Santos (FMUL/IMM)

Karine Serre (IMM)

Sofia Mensurado (IMM)

Bruno Silva-Santos

Karine Serre

Sofia Mensurado

Declaração de inexistência de conflito de interesses (CDI)

Os membros do júri do Concurso para Atribuição de 1 (uma) Bolsa de Investigação, Ref.^a IMM/BII/12-2024, aberto ao abrigo do projeto “*Research Agreement*” (FPJ001504), vêm por este meio declarar que não se encontram em situação de conflito de interesses que os impeça de participar no respetivo processo de seleção e atribuição de bolsa.

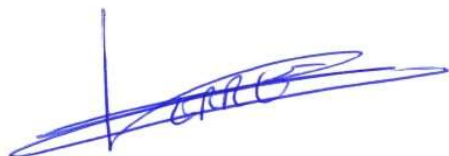
Declararam também manter a confidencialidade ao longo do processo de avaliação.

Lisboa, 22 de março de 2024

Bruno Silva-Santos [FMUL/IMM]



Karine Serre (IMM)



Sofia Mensurado (IMM)

