## Final Jury Meeting Minute

IMM/BI/7-2023

On 11<sup>th</sup> April 2023, the jury meeting minute regarding the procedure for a fellowship with the reference IMM/BI/7-2023 was published, in which the admitted candidates to said procedure were identified and evaluated.

During the preliminary hearing period of 10 working days, between the 12<sup>th</sup> April 2023 and 26<sup>th</sup> April 2023, one applicant, José Maximino, pronounced about the process by requesting clarifications about the evaluation given by the jury.

The request for clarification was sent to the Human Resources Office through email, which is transcribed below:

"Good afternoon.

After viewing the results from the recruitment process, I read a note saying that I did not send a motivation letter. However, I recall sending it while filling the fields in your website during my application.

I ask to please verify this, since it could have altered my placement.

For reference I leave the motivation letter attached to this e-mail.

Thank you for the attention,"

Concerning this, the jury confirmed that there had been a mistake in writing because the applicant had been correctly evaluated and categorized. So, the final ranking of the candidates was not altered and the previous decision to hire the selected candidate remains.

The Heads of the Institution reiterate the validation given on the 28th April 2023.

Lisbon, 28th April 2023

Luís Graça (IMM)

Válter Fonseca (IMM)

Diana Matias (IMM)

Validation by the Heads of the Institution

Professor Bruno Silva-Santos

Vice President