

iMM is recruiting a Microscopy Technician under an Employment Contract - Reference IMM/CT/87-2022

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment iMM is looking for a light microscopy technician to join the Bioimaging Unit (<https://imm.medicina.ulisboa.pt/facility/bioimaging>), one of the largest imaging facilities in Portugal (offering 12 advanced imaging systems to more than 200 users, with more than 20,000 hours of usage time per year) coordinated by José Rino, PhD., within funding reference **UIDB/50005/2020** supported by FCT / MCTES through national funds (PIDDAC). We are looking for a highly motivated, service oriented, dynamic and resourceful person to execute the following activities under the supervision of José Rino, PhD:

- Provide training in light microscopy systems (from widefield to confocal, two-photon and light-sheet)
- Technical assistance and scientific support in microscopy experiments
- Support users in the first steps of image visualization, analysis and processing
- Daily management/organization of the unit and orders
- Support in the organization of microscopy courses and workshops
- Maintenance, service and quality control of microscopy systems

Profile of Candidate

- Bachelor and/ or Master degree in the areas of Physics, Biology, Engineering or related subjects
- Experience in Microscopy (widefield and optical sectioning such as confocal, multiphoton or light-sheet)
- Basics of Bioimage analysis tools (e.g., ImageJ) and quantification of fluorescence microscopy data
- Good communication skills, collaborative attitude, service-oriented team player
- Sense of organization, initiative, strong commitment, working ethics and rigor
- Previous experience in user training and support will be valued but not mandatory
- Previous experience in research institutions with bench work experience will be valued
- Fluent spoken and written English

IMPORTANT NOTE: *In the event the Bachelor and/or Master degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by applications deadline.*

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in November 2022, and the possibility to work in support to research.

Working Conditions: Term employment contract; - Gross monthly salary of 1.100€, in accordance with the project budget and iMM Career By-Law. The indicated amount will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

How to apply: Please submit your Motivation Letter, updated CV (2 pages max), contact information of 2 references and Bachelor and/or Master certificate through iMM website by clicking in the “**Apply**” button below the position job ad, **from 12th October until 31st October 2022.**

Non-discrimination and equal access policy: iMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

International environment and experience: Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honor, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

Evaluation Criteria: Applications will be evaluated by José Rino, Edgar Gomes and João Ferreira (all PhDs), in accordance with the following method:

- 1st Phase: CV and references 30%, motivation letter 20%.
- 2nd Phase: Interview: 50%. Only selected candidates who score > 30% in phase 1 will be interviewed.

Results: Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.

Preliminary Hearing and Final Decision Deadline: After notification, all candidates have 10 working days to respond. Panel’s final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 11th of October 2022