

CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29th AUGUST, ALTERED BY LAW NR 57/2017, OF 19th JULY

Reference IMM/CT/80-2022

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, with the funding support from National Funds (FCT) under the project *PTDC/MED-ONC/3921/2021 - “Impact of the Portuguese BRCA2 founder mutation on transcription and tissue stem cell identity”*.

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 109-A/2021, from 7th December.

1. **Work Plan Activities:** Gene editing of human iPSCs using the CRISPR-Cas9 technology.
2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Professors Maria do Carmo Fonseca (President of the Jury and Responsible for the Project), Noélia Custódio and Célia Carvalho (all PhD's).
3. **Start Date and workplace:** The contract is expected to start in **December 2022** and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.
4. **Monthly remuneration:** Gross monthly Remuneration is **2.153,94€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December and updated by Decree-Law nr 109-A/2021, from 7th December.
5. **Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:
 - Ph.D. degree in Health and Life Sciences – Biomedicine or Bioengineering;
 - Previous experience in culture and manipulation of human iPSCs;
 - Practical expertise in gene editing using the CRISPR-Cas9 technology;

IMPORTANT NOTE: *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by applications deadline.*

6. **Application process:** The call is open from **28th of September 2022 until 10th of November 2022** (30 working days), and the application documents (indicated below) should be submitted, in PDF format, through iMM website by clicking in the “Apply” button below the position job ad:
 - a) Motivation Letter in English;
 - b) Detailed CV;
 - c) PhD Certificate (Please check “**IMPORTANT NOTE**” in the “Profile of Candidate”);
 - d) Other documents that applicant may consider to be relevant to prove the scientific course

Note: *The non-compliance with these requirements determines the immediate rejection of application.*

- 6.1. False statements provided by the candidates shall be punished by law.

- 6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*
- 6.3. **International environment and experience:** Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment
- 6.4. Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.
7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate (a) and their adequacy to the proposed work plan.
Curriculum Analysis (100%) - Based on the following criteria:
- Quality and relevance of previous scientific work, including the PhD thesis (30%);
 - Previous experience in culture and manipulation of human iPSCs (30%);
 - Practical expertise in gene editing using the CRISPR-Cas9 technology (40%).
- In the event of a tie, the decision will be responsibility of the chairman of the jury.
- 7.1. After evaluation of all admitted applications, the jury will produce a written report of the recruitment process, including an alphabetic ordered short list of approved candidates and their classification.
- 7.2. The jury's final decision of the jury shall be validated by the Head of the Institution, who is also in charge of the hiring.
8. **Results:** Both admitted and excluded candidates list and final classification list shall be published at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all candidates will be notified by email.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, 27th of September 2022