

## iMM is recruiting a [.] under an Employment Contract - Reference IMM/CT/[.]-20[.]

The iMM – Instituto de Medicina Molecular João Lobo Antunes is a leading Portuguese private non-profit research institute that offers a vibrant scientific environment, aiming to nurture innovative ideas in basic, clinical and translational Biomedical Research. Created in 2002, iMM has established itself as a leading national and internationally competitive biomedical institute. Its strategy has been defined by promotion of excellence, leveraged by high-quality human resources, increasing expenditure in infrastructures and knowledge transfer to the society.

What iMM seeks: At this moment iMM is looking for a [.] to join the [.], coordinated by [.] within funding
reference [.]supported by FCT / MCTES through national funds (PIDDAC), to execute the following activitie
under the supervision of [.]:

- [.]
- [.
- [∵
- [.]

## **Profile of Candidate**

- [.]
- [.]
- [.]
- [.]
- IMPORTANT NOTE: In the event the [.] degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18<sup>th</sup> August, and all formalities established there must be fulfilled by applications deadline.

What iMM offers: iMM will offer outstanding working conditions in this area in Portugal, including a full-time contract, starting predictably in [.] 20[.], and the possibility to work in support to research.

Working Conditions: Term employment contract; - Gross monthly salary of [.]€, in accordance with the project budget and iMM Career By-Law. The indicated amount will be subject to the mandatory taxes accordingly to Portuguese Labor Law.

**How to apply:** Please submit your Motivation Letter, Detailed CV, [.] certificate and contacts of 2 references in PDF format through iMM website by clicking in the "**Apply**" button below the position job ad, **from** [.] **until XX** of [.] **202**[.].

**Non-discrimination and equal access policy:** iMM undertakes to ensure compliance with the principles of non-discrimination and equality and to that extent, provides that no candidate can be privileged, benefited, harmed or deprived of any right or exempted from any duty due in particular ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, place of origin, language, religion, political or ideological convictions and trade union membership.

**International environment and experience:** Diversity is a fundamental aspect of the essence of iMM, where researchers and non-researchers of different nationalities, backgrounds and areas of study work together, promoting



the exchange of experiences and interactions, contributing to the personal and professional development of each person and to the existence of an international, inclusive and stimulating environment.

Pursuant to Decree-Law nr 29/2001 of 3<sup>rd</sup> February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.

**Evaluation Criteria**: Applications will be evaluated by [.], [.] and [.], in accordance with the following method: -1<sup>st</sup> Phase: Curricular evaluation: [.]% and Motivation Letter: [.]%;

- 2<sup>nd</sup> Phase: Interview: [.]%. Only selected candidates who score > [.]% in phase 1 will be interviewed.

**Results**: Both admitted and excluded candidates list and final classification list shall be posted at iMM website at <a href="https://imm.medicina.ulisboa.pt/jobs/#results">https://imm.medicina.ulisboa.pt/jobs/#results</a> and all admitted candidates will be notified by email.

**Preliminary Hearing and Final Decision Deadline**: After notification, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

The present call is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final candidates' ranking list and expires with the respective occupation of the position on offer.

Lisbon, [.] of [.] 202[.]



