



## Jury Meeting Minute

2 POSTDOCTORAL Researchers

Reference IMM/CT/77-2021 and IMM/CT/78-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call to hire two Postdoctoral Researchers correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, under *Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT)*, funded by National Funds (FCT-MEC), under the research project *PTDC/MED-NEU/29325/2017 – “Hippocampal-cortical coordination and the mechanisms of cognition: the formation and retrieval of contextual memory during decision-making”* (MNEMOSpike).

### Regulation

- Decree-Law nr 57/2016, from 29<sup>th</sup> August, altered by Law nr 57/2017, from 19<sup>th</sup> July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12<sup>th</sup> February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29<sup>th</sup> December.
- Decree-Law nr 10-B/2020, from 20<sup>th</sup> March.

The job advert was published in EURAXESS on 19<sup>th</sup> of October 2021 and also disseminated in iMM website and iMM social network.

The call was opened for 30 working days starting on 20<sup>th</sup> of October 2021 and ending on 2<sup>nd</sup> of December 2021, having applied the following candidates:

- K. Chiranjeevi
- Taha Ahmadi

The applicant Taha Ahmadi was excluded since he didn't send all required documents.

On the 5<sup>th</sup> of January 2022, the jury composed by Professors Miguel Remondes (President of the Jury and Project's PI), Luisa Lopes and Tiago Maia (all PhD's) met to analyze the application documents (- Detailed CV; - Motivation letter in English; - PhD Certificate; - Reference Letters) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum Vitae (50%) based on the following criteria:
  - Executed and/or published scientific work, with special emphasis on areas related to the work plan (25%);
  - Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%).

- Motivation Letter (10%) based on the following criteria:
  - Motivation and interest for the activities to be performed;
- Reference Letters (30%) based on the following criteria:
  - Merit of the candidate.

The analysis and discrimination of the only admitted candidate classification in the First Phase are presented in the table of Annex I.

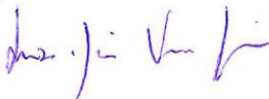
Since the sole applicant didn't obtain a score equal and/or higher than 50% he wasn't selected for an interview.

Thus, unanimously, the jury decided that the sole candidate didn't gather the necessary skills to proceed in the process and, consequently, to fulfill this position.

**Lisbon, 6<sup>th</sup> of January 2022**



Miguel Remondes  
(President of the Jury)



Luisa V. Lopes



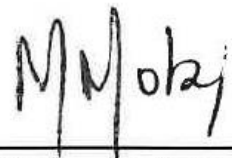
Tiago Vaz Maia

### **Validation by the Heads of the Institution**



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Professor Maria-Carmo Fonseca  
President of IMM



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Professor Maria M. Mota  
Executive Director

**Employment Contract - Ref. IMM/CT/77-2021 and IMM/CT/78-2021**

Applicants	CV (50%)								Reference Letter (30%)				Motivation Letter (10%)				Total ANNEX I
	Content and relevance for the tasks to be performed, namely: executed and/or published scientific work, with special emphasis on areas related to the work plan (25%)				Research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%)								Motivation and interest for the activities to be performed				
Name of Jury	Miguel Remondes	Lúisa Lopes	Tiago Maia	Average	Miguel Remondes	Lúisa Lopes	Tiago Maia	Average	Miguel Remondes	Lúisa Lopes	Tiago Maia	Average	Miguel Remondes	Lúisa Lopes	Tiago Maia	Average	
	5%	10%	10%	<b>8,33%</b>	5%	5%	5%	<b>5,00%</b>	<b>0,00%</b>	<b>0,00%</b>	<b>0,00%</b>	<b>0,00%</b>	<b>0,00%</b>	<b>0,00%</b>	<b>2,50%</b>	<b>0,83%</b>	<b>31,67%</b>
K. Chiranjeevi	The candidate seems published and experienced in computation applied to medical diagnosis and research but none related to the field of study or the work plan.	The track record of the candidate is in computation applied to medical diagnosis and research but none related to the research plan	The candidate has a track record in science, but outside of the proposed work.	<b>Justification</b>	The candidate seems to be an experienced researcher but outside of the field of study, and the work plan.	Albeit the proven research experience it lies outside of the area of the proposed work plan.	Although the candidate has scientific experience, it is outside the scope of the proposed work.	<b>Justification</b>	The candidate provided reference contacts but no reference letters.	No reference letters	Reference letters were not directly provided; only reference contacts.	<b>Justification</b>	The candidate provides no motivation letter. In his cover letter he provides a description of his CV and shows no motivation for the proposed work.	The cover letter provided does not give any evidence of particular motivation for the proposed work	The candidate's letter does not specifically target the proposed work.	<b>Justification</b>	