

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES

Av. Professor Egas Moniz

Ed. Egas Moniz

1649-028 Lisboa

Phone: +351 217 999 411

Fax: +351 217 999 412

Jury Meeting Minute

Reference of Fellowship IMM/BII/19-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for one research fellowship with the funding support from the **European Molecular Biology Organization** under the project **Installation Grant IG4448 – “Mechanisms of tissue ageing and repair: roadblocks to stem cell-based therapies”**

The ad was published at EURAXESS Portugal Portal on 10th of September 2021 and also disseminated in iMM website.

The call was opened from 13th of September 2021 until 24th of September 2021 and during which the following applicant applied:

- ✓ Ana Rita Alves
 - ✓ Carolina Carreira
 - ✓ Isabel Meireles
 - ✓ Joana Alves
 - ✓ José Diogo Anastácio
 - ✓ Neuza Sousa
 - ✓ Patrícia Guimarães
 - ✓ Rita Ferreira
 - ✓ Rita Marques
 - ✓ Rubén Porras
- ✓ The applicants **José Diogo Anastácio** and **Patrícia Guimarães** were excluded since they did not send all required documents.

On the 7th of October 2021 the jury composed by Pedro Sousa-Victor, Joana Neves e Leonor Saúde (all PhD's), met to analyze the application documents (Motivation Letter, Detailed CV, BSc degree Certificate and Candidate's declaration of honor indicating previous fellowships, if any, its typology and duration) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals: The selected candidate will work in the Neves and Sousa-Victor labs at the iMM. Research in the lab is focused in understanding the effects of aging in tissue repair capacity. We study stem cell intrinsic alterations that occur during the aging process and immune modulatory strategies to optimize tissue repair capacity in older organisms. The project will involve analysis of animal models, optimization of stem cell delivery in old animals as well as tackling mechanistic aspects of the process of tissue repair in ageing.

Candidate's Profile:

- BSc degree holder in Cellular and Molecular Biology
- Experience with wet lab and general molecular biology techniques.
- Preference would be given to candidates with experience in skeletal muscle biology, aging or immunology
- Ability to keep accurate data records.
- Good organization skills.

Necessary Documents for Applications: - Motivation Letter; - Detailed CV; - BSc degree certificate (please check the "NOTE" in Fellowship recipients); - Candidate's declaration of honor indicating previous fellowships, if any, its typology and duration. **The non-compliance with these requirements determines the immediate rejection of the application.**

In case the applicant does not have yet the required degree certificate, a declaration of honor stating the conclusion of the necessary qualifications for the purposes of this process will be accepted and must be sent by the end date of the call.

Selection Method: Curricular Evaluation (100%)

Curricular Evaluation (100%)

The analysis of the Curriculum Vitae took in consideration:

- BSc degree holder in Cellular and Molecular Biology (40%);
- Experience with wet lab and general molecular biology techniques (30%);
- Experience in skeletal muscle biology, aging or immunology (30%).

The analysis and discrimination of the admitted candidate's classification is presented in Annex I. Each criterion was scored on a scale of 0 to 10 and the final score was calculated using the following formula:

$$0.4 \times \text{Score BsDegree} + 0.3 \times \text{Score Experience wet lab} + 0.3 \times \text{Score Experience muscle/aging/immunology}$$

The candidate with the highest score was selected. Unanimously, the jury decided that the candidate Neuza Sousa fulfilled the necessary requirements for this position.

Lisbon, 21st of October 2021



Pedro Sousa-Victor (IMM)



Joana Neves (IMM)

Assinado por: **Maria Leonor Tavares Saúde**

Num. de Identificação: 08455720

Data: 2021.10.21 16:15:21 +0100

Leonor Saúde (IMM)

ANEXO I

Fellowship Reference IMM/BII/19-2021

| Applicant | Curricular Evaluation (100%) | | | Total | Justification (must be clear, transparent and enough) |
|-------------------|---|--|--|-------|---|
| | BSc degree holder in Cellular and Molecular Biology (40%) | Experience with wet lab and general molecular biology techniques (30%) | Experience in skeletal muscle biology, aging or immunology (30%) | | |
| Ana Rita Alves | 6 | 3 | 0 | 3.30 | BSc degree in a related scientific area with little experience in wet lab. No experience in relevant fields. |
| Carolina Carreira | 7 | 6 | 0 | 4.60 | BSc in Cellular and Molecular Biology with a final mark of 15, with some experience with wet lab. No experience in relevant fields. |
| Isabel Meireles | 4 | 8 | 2 | 4.60 | BSc in Biotechnology with a final mark of 13, with experience with wet lab. Some experience in relevant fields. |
| Joana Alves | 5 | 6 | 0 | 3.80 | BSc degree in a related scientific area with some experience in wet lab. No experience in relevant fields. |
| Neuza Sousa | 9 | 8 | 9 | 8.70 | BSc in Cellular and Molecular Biology with a final mark of 18, with experience in wet lab. High level of experience in relevant fields. |
| Rita Ferreira | 5 | 5 | 2 | 4.10 | BSc in Cellular and Molecular Biology with a final mark of 13, with experience with wet lab. Some experience in relevant fields. |
| Rita Marques | 7 | 7 | 0 | 4.90 | BSc in Biology with a final mark of 15, with experience with wet lab. No experience in relevant fields. |
| Rubén Porras | 7 | 6 | 0 | 4.60 | BSc in Biology, with experience with wet lab. No experience in relevant fields. |

21/10/2021




Assinado por : **Maria Leonor Tavares Saúde**
 Num. de Identificação: 08455720
 Data: 2021.10.21 16:13:15 +0100