Ata de júri para contratação de um(a)Técnico(a) de Laboratório

Reference IMM/CT/40-2021

O Instituto de Medicina Molecular João Lobo Antunes (iMM) abriu concurso de seleção para a contratação de um(a) técnico(a) de laboratório, ao abrigo de um Contrato de Trabalho a Termo Incerto, com o apoio financeiro de **"La Caixa" Banking Foundation**, no âmbito do projecto ***"SpliceHCM – RNA mis-splicing in hypertrophic cardiomyopathy: opportunities for diagnosis and therapy"*** (HR20-00322).

O anúncio foi publicado no Portal EraCareers em 15 de abril de 2021 e no website do iMM.

O concurso decorreu de 15 a 28 de abril de 2021.

Os candidatos a concurso encontram-se listados abaixo, por ordem alfabética:

- Adela Adame
- Ahmad Alghadi
- Alexandre Veiga
- Ana Rita Mendes
- Carina Cerqueira
- Carolina Carreira
- Cristina Sousa
- Inês de Andrade Saraiva
- Inês Elias
- João Gonçalves
- José Lopes
- Maria Simone de Moraes
- Ricardo Resende
- Teresa Pereira da Silva
- Tiago Gomes
- Yuri Chiodo

Os candidatos **Adela Adame, Cristina Sousa e Maria Simone de Moraes** foram excluídos uma vez que não remeteram todos os documentos requeridos em edital.

No dia 10 de Maio de 2021, o júri constituído pelas Professoras Doutoras Maria do Carmo Fonseca, Teresa Carvalho e Sandra Martins, reuniu-se para analisar os documentos de candidatura (Carta de Motivação, CV Completo, Certificado de Mestrado e outros documentos relevantes - opcional) de acordo com o perfil e plano de trabalhos indicados no anúncio.

Plano de Trabalhos a desenvolver: *Cultura de cardiomiócitos humanos diferenciados a partir de células estaminais induzidas pluripotentes (iPSCs) e sua caracterização fenotípica.*

Perfil do(a) candidato(a): *São elegíveis a concurso cidadãos nacionais, estrangeiros e apátridas que possuam os seguintes requisitos:*
a) Mestrado em área relacionada com as Ciências da Vida e da Saúde;
b) Experiência prática em cultura e diferenciação de células iPSC humanas;
c) Experiência prática em qRT-PCR, citometria de fluxo, imunofluorescência e microscopia confocal.

Todos os candidatos admitidos foram avaliados de acordo com o seguinte método de avaliação, o qual estava, devidamente, indicado no edital:

Avaliação Curricular (100%) baseada nos seguintes critérios:

a) Relevância da produção científica, incluindo a tese de Mestrado, para o plano de trabalho deste projeto (30%);
b) Experiência prática em cultura e diferenciação de células iPSC humanas (40%);
c) Experiência prática em qRT-PCR, citometria de fluxo, imunofluorescência e microscopia confocal (30%).

No dia 10 de Maio de 2021, o júri procede á redação e assinatura da presente ata, da qual faz parte integrante a tabela de análise e classificação de cada candidato(a) admitido(a) (Anexo I), e na qual os candidatos admitidos encontram-se listados por ordem alfabética.

Maria Carmo-Fonseca

Maria Teresa T. F. Carvalho Gonçalves

Teresa Carvalho

Sandra Martins

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Applicants	Avaliação Curricular (100%)												Total ANNEX I
	Quality of scientific publications, including the Master thesis , concerning the working plan of the project (30%)				Expertise in culture and differentiation of IPSC (40%)				Practical expertise in molecular biology and biochemistry, including in qRT-PCR, flow citometry, IF and confocal microscopy (30%)				
Ahmad Alghadi	25%	22%	20%	22,33%	25%	22%	20%	22,33%	15,00%	12,00%	15,00%	14,00%	58,67%
	* Medium track publication (4 scientific publication in peer review journals) * No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in stem cell culture			Justification	* without pratical expertise in several of the required biochemistry and molecular biology techniques, namely immunofluorescence (IF) and confocal microscopy			Justification	
Alexandre Veiga	5%	5%	5%	5,00%	25%	22%	20%	22,33%	10,00%	8,00%	10,00%	9,33%	36,67%
	* Weak track publication (no scientific publication in peer review journals) * Master thesis project with some relevance, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in stem cell culture			Justification	* despite expertise in biochemistry and major RNA molecular biology techniques, including qRT-PCR, no pratical expertise in several of the required techniques, namely IF, confocal microscopy and flow citometry.			Justification	
Ana Rita Mendes	15%	17%	15%	15,67%	0%	0%	0%	0,00%	10,00%	8,00%	10,00%	9,33%	25,00%
	* Weak track publication (1 scientific publication in peer review journals; 6 scientific poster communications) *No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs			Justification	* without pratical expertise in the required molecular and cellular biology techniques, despite knowledge in some basic molecular biology (DNA sequencing and PCR)			Justification	
Carina Cerqueira	5%	5%	5%	5,00%	17%	15%	15%	15,67%	22,00%	25,00%	25,00%	24,00%	44,67%
	* Weak track publication (no scientific publication in peer review journals; 1 scientific poster communications) *No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in cell mammalian culture			Justification	* expertise in major cellular biology techniques * no pratical experience in qRT-PCR			Justification	
Carolina Carreira	5%	5%	5%	5,00%	17%	15%	15%	15,67%	10,00%	8,00%	10,00%	9,33%	30,00%
	* Weak track publication (no scientific publication in peer review journals) * Master thesis project with some relevance, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in cell mammalian culture			Justification	* without pratical expertise in the required molecular and cellular biology techniques, despite knowledge in some basic molecular biology (DNA sequencing and PCR)			Justification	
Inês de Andrade Saraiva	10%	12%	10%	10,67%	17%	15%	15%	15,67%	30,00%	30,00%	30,00%	30,00%	56,33%
	* Weak track publication (1 submitted scientific publication in peer review journals; 2 scientific poster communications) *No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in cell mammalian culture			Justification	* Practical experience in all the molecular biology and biochemistry required techniques			Justification	
Inês Elias	12%	15%	12%	13,00%	17%	15%	15%	15,67%	22,00%	25,00%	25,00%	24,00%	52,67%
	* Weak track publication (1 scientific publication in peer review journals; 1 scientific poster communications) *No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in cell mammalian culture			Justification	* Practical experience in the majority of the molecular biology and biochemistry required techniques, except flow citometry			Justification	

João Gonçalves	5%	5%	5%	5,00%	0%	0%	0%	0,00%	10,00%	8,00%	10,00%	9,33%	14,33%
	* Weak track publication (no scientific publication in peer review journals) * Master thesis project with some relevance, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs			Justification	* without pratical expertise in the required molecular and cellular biology techniques, despite knowledge in some basic molecular biology (DNA sequencing and PCR)			Justification	
José Lopes	5%	5%	5%	5,00%	17%	15%	15%	15,67%	15,00%	12,00%	15,00%	14,00%	34,67%
	* Weak track publication (no scientific publication in peer review journals) * Master thesis project with some relevance, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in cell mammalian culture			Justification	* without pratical expertise in several of the required biochemistry and molecular biology techniques, namely flow citometry and confocal microscopy			Justification	
Ricardo Resende	0%	0%	0%	0,00%	0%	0%	0%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs			Justification	* without practical expertise in molecular biology and biochemistry techniques			Justification	
Teresa Pereira da Silva	30%	25%	28%	27,67%	40%	40%	40%	40,00%	30,00%	30,00%	30,00%	30,00%	97,67%
	* Strong track publication (11 scientific publication in peer review journals; 2 book chapters) * Parcial relevance of the Master thesis project, regarding the working plan of the project			Justification	* expertise in culture and differentiation of hiPSCs and human cell lines culture			Justification	* Practical experience in all the molecular biology and biochemistry required techniques			Justification	
Tiago Gomes	12%	15%	12%	13,00%	17%	15%	15%	15,67%	22,00%	25,00%	25,00%	24,00%	52,67%
	* Weak track publication (1 scientific publication in peer review journals; 1 scientific poster communications) *No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in cell mammalian culture			Justification	* Practical experience in the majority of the molecular biology and biochemistry required techniques, except flow citometry			Justification	
Yuri Chiodo	25%	22%	20%	22,33%	17%	15%	15%	15,67%	22,00%	25,00%	25,00%	24,00%	62,00%
	* Medium track publication (4 scientific publication in peer review journals) * No relevant Master thesis project, regarding the working plan of the project			Justification	* without expertise in culture and differentiation of hiPSCs * experience in cell mammalian culture			Justification	* Practical experience in the majority of the molecular biology and biochemistry required techniques, except confocal microscopy			Justification	