

Ana Salomé Veiga



Carla do Carmo

Jury Meeting Minute

1 Postdoctoral Researcher

Reference IMM/CT/38-2021

The Instituto de Medicina Molecular João Lobo Antunes (iMM João Lobo Antunes) opened a call for a Postdoctoral Researcher position under the project *“One size fits all” unique drug to eradicate multiple viral species simultaneously from the central nervous system of co-infected individuals*” (Grant Agreement number: 828774 — NOVIRUSES2BRAIN — H2020-FETOPEN-2018-2020/H2020) funded by EUROPEAN COMMISSION – Research Executive Agency.

The job advert was published in Era Careers on 14th April 2021 and also disseminated in iMM website.

The call was opened for from 14th April until 28th April 2021, having applied the following candidates:

- Asma Ressaissi
- Carolina Freitas
- Christine Oliveira

On 3rd May, 2021, the jury composed by Professors Miguel Castanho, Ana Salomé Veiga and Íris Couto (all PhD’s), met to analyze the application documents (Motivation Letter; Detailed CV; PhD Degree Certificate; reference letter or a reference contact) in accordance to the profile and work plan indicated in the job advert.

All admitted applications were analyzed according to the following selection method, which was also indicated in the job advert:

- Curriculum (50%);
- Motivation Letter (10%);

CV (50%)

The analysis of the Curriculum Vitae took in consideration:

- PhD degree in biological or chemical sciences (10%);
- Experience in virology research (15%);
- Experience in studies with peptides and porphyrins (15%);
- International experience (10%).

Motivation Letter (10%)

The analysis of the motivation letter took in consideration the following:

- Logical thinking, drive, independence and ambition (5%);
- Previous experience necessary for successfully conducting the Project (5%).

The analysis and discrimination of each admitted candidate classification in the First phase is presented in the table of Annex I where all admitted applicants were ranked by order, from the highest to the lowest classification.

Following this, 1 applicant obtained a score higher or equal to 40%. In this case the applicant selected for an interview is identified below. The interview took place on 21th May, 2021.

- Christine Oliveira

INTERVIEW (40%)

For the interview were considered the below requirements:

- Communication and social skills (10%);
- Spoken English (10%);
- Commitment and independent thinking (20%).

The analysis and discrimination of each candidate classification in the Second Phase and the total classification in both phases are presented in the table of Annex II attached to this minute, where the applicants were ranked by order, from the highest to the lowest classification.

Lisbon, 21th May, 2021


Miguel Castanho


Ana Salomé Veiga


Íris Couto

ANEXO I

ANNEX I - Employment Contract Reference IMM/CT/38-2021

Applicant	Curricular Evaluation(50%)				Motivation Letter (10%)		Total	Justification
	PhD degree in biological or chemical sciences (10%)	Experience in virus research (15%)	Experience in studies with peptides and porphyrins (15%)	International experience (10%)	Logical thinking, drive, independence and ambition (5%)	Previous experience necessary for successfully conducting the Project (5%)		
Christine Oliveira	10	15	15	5	4	5	54	PhD in Biological Chemistry. The candidate has more than 10 years of experience in virus research, studying porphyrin-based strategies to fight viral infections, including peptide-based drug delivery systems to target viral infections. The candidate has international experience, having worked in Brasil (home country) and Portugal .
Carolina Freitas	10	0	0	10	4	2	26	PhD in Biological Sciences. The candidate shows a wide knowledge of cell and molecular biology, microbiology and genetics but lacks experience in virus research, in peptide science and porphyrins. The candidate has international experience, having worked in Germany and in France.
Asma Ressaissi	10	0	0	5	4	2	21	PhD in Biology. The candidate has thorough knowledge of cell biology, biochemical and molecular techniques, but lacks experience in virus research, in peptide science and porphyrins. The candidate has international experience, having worked in Tunisia (home country) and Portugal.

Christine Oliveira

[Signature]

Carolina Freitas



ANNEX II - Employment Contract Reference IMM/CT/38-2021

Applicant	Curricular Evaluation + Motivation Letter (60%)	Interview (40%)			Total Annex II	Justification	Total Annex I + II
		Communication and social skills (10%)	Spoken English (10%)	Commitment and independent thinking (20%)			
Christine Oliveira	54	10	10	20	40	Being quite satisfactory, the performance of the candidate was graded with the maximum score.	94

Christine Oliveira

[Signature]

Carla do Carmo