Jury Meeting Minute Reference of Fellowship IMM/BII/2-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for an Initiation Research Fellowship for a PhD student funded by the European Research Council, under the project *"SynapticMitochondria – Quality Control and Maintenance of Synaptic Mitochondria"* (ERC-StG-2015 - ERC Starting Grant – GA 679168), coordinated by Vanessa Morais.

The ad was published at EraCareers Portal www.eracareers.pt on 16th January 2021 and also disseminated in iMM website. The call was opened from 1st February until 12th February 2021 and during which the following applicant applied:

✓ Elvira Leites

On the 15th of February 2021 the jury composed by Vanessa Morais, Sérgio de Almeida and Leonor Saúde (all PhD's), met to analyzed the application documents (Motivation Letter; Detailed CV; MSc Degree certificate; Contact of two references; Document proving the enrollment in the PhD study cycle) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals:

- To perform in vivo and in vitro analysis of mitochondrial properties in mouse primary neuron and glia cultures

- To determine the role of PINK1 in mitochondrial function in neural cell types

Candidate's Profile

- Master Degree in Cellular and Molecular Biology, and related areas enrolled in a PhD study cycle;
- Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays;
- Experience with Microscopy techniques;
- Experience with mouse primary neuron and glia cultures;
- Excellent knowledge of English, written and spoken (mandatory);
- Pro-active personality with a critical mind and a team spirit

Necessary Documents for Applications: - Motivation letter; - Detailed CV; - Master Degree certificate; - Contact of two references; - Document proving the enrollment in a PhD study cycle. **The non-compliance with these requirements determines the immediate rejection of the application.**

Selection Method: The selection will be made based on CV 50%, Motivation Letter 20% and Reference Letters 5%; and Interview 25%.

CV (50%)

The analysis of the Curriculum Vitae took in consideration:

- Master Degree in Cellular and Molecular Biology, and related areas enrolled in a PhD study cycle (5%);
- Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays (15%);
- Experience with Microscopy techniques (15%);
- Experience with mouse primary neuron and glia cultures (15%).

Motivation Letter (20%)

The analysis of the Motivation Letter took in consideration:

- Interest and motivation for the proposed work plan (10%);
- Written English and communication (10%).

References (5%)

The analysis and discrimination of the sole admitted candidate classification in the First phase is presented in Annex I.

INTERVIEW (50%)

Following this, the jury decided to invite for an interview the applicant Elvira Leites. The interview took place on 15th of February 2021 and it was based in the criteria indicated below:

- a) Adequacy of the track record of the candidate to the work plan (5%);
- b) Scientific curiosity and motivation for the proposed activities (5%);
- c) Ease of communication and autonomy (5%)
- d) High sense of organization and teamwork (5%);
- e) Command of the English language (5%).

The analysis and discrimination of the sole admitted candidate classification in the Second phase and total classification is presented in Annex II.

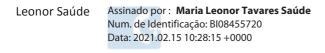
Unanimously, the jury decided that the candidate Elvira Leites fulfilled the necessary requirements for this position.

Lisbon, 15th of February 2021

Vanessa Morais









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ANEXO I

References Total Justification		Knowledge of several of the areas osFresearch within this project. Knowledge of56767several of the required techniques. The candidate presented a well-stuctured motivational letter indicating fluency in the english language.
Motivation Letter (20%)	Written English and communication (10%)	10
	Interest and motivation for the proposed work plan (10%)	10
CV (50%)	Experience with mouse primary neuron and glia cultures (15%)	12
	Experience with Microscopy techniques (15%)	12
	Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays (15%)	13
	Master Degree in Cellular and Molecular Biology, and related areas enrolled in a PhD study cycle (5%)	'n
Applicant		Elvira Leites

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Total ANNEX I + ANNEX II		87.5
Justification		The candidate expressed a very keen interest in the research project. Candidate revealed independent thinking and commitment to this research project.
Total ANNEX II (25%)		20.5
Interview (25%)	Command of the English language (5%)	4
	High sense of organization and tearrwork (5%)	4
	Ease of communication and autonomy (5%)	4
	Scientific curiosity and motivation for the proposed activities (5%)	n
	Adequacy of the track record of the candidate to the work plan (5%)	3.5
CV + Motivation Letter + Reference Letters (75%)		67
Applicant		Elvira Leites

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