

INSTITUTO DE MEDICINA MOLECULAR JOÃO LOBO ANTUNES
VMORAIS LABORATORY
Av. Professor Egas Moniz
Ed. Egas Moniz
1649-028 Lisboa
Telef: 217 999 411
Fax: 217 999 412

SA
L

Jury Meeting Minute
Reference of Fellowship IMM/BII/2-2021

Instituto de Medicina Molecular João Lobo Antunes (iMM) opened a call for an Initiation Research Fellowship for a PhD student funded by the European Research Council, under the project "**Synaptic Mitochondria – Quality Control and Maintenance of Synaptic Mitochondria**" (ERC-StG-2015 - ERC Starting Grant – GA 679168), coordinated by Vanessa Morais.

The ad was published at EraCareers Portal www.era Careers.pt on 16th January 2021 and also disseminated in iMM website. The call was opened from 1st February until 12th February 2021 and during which the following applicant applied:

✓ Elvira Leites

On the 15th of February 2021 the jury composed by Vanessa Morais, Sérgio de Almeida and Leonor Saúde (all PhD's), met to analyze the application documents (Motivation Letter; Detailed CV; MSc Degree certificate; Contact of two references; Document proving the enrollment in the PhD study cycle) in accordance to the profile and work plan indicated in the job advert.

Work Plan and Goals:

- To perform *in vivo* and *in vitro* analysis of mitochondrial properties in mouse primary neuron and glia cultures
- To determine the role of PINK1 in mitochondrial function in neural cell types

Candidate's Profile

- Master Degree in Cellular and Molecular Biology, and related areas enrolled in a PhD study cycle;
- Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays;
- Experience with Microscopy techniques;
- Experience with mouse primary neuron and glia cultures;
- Excellent knowledge of English, written and spoken (mandatory);
- Pro-active personality with a critical mind and a team spirit

Necessary Documents for Applications: - Motivation letter; - Detailed CV; - Master Degree certificate; - Contact of two references; - Document proving the enrollment in a PhD study cycle. **The non-compliance with these requirements determines the immediate rejection of the application.**

Selection Method: The selection will be made based on CV 50%, Motivation Letter 20% and Reference Letters 5%; and Interview 25%.

CV (50%)

The analysis of the Curriculum Vitae took in consideration:

- Master Degree in Cellular and Molecular Biology, and related areas enrolled in a PhD study cycle (5%);
- Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays (15%);
- Experience with Microscopy techniques (15%);
- Experience with mouse primary neuron and glia cultures (15%).

Motivation Letter (20%)

The analysis of the Motivation Letter took in consideration:

- Interest and motivation for the proposed work plan (10%);
- Written English and communication (10%).

References (5%)

The analysis and discrimination of the sole admitted candidate classification in the First phase is presented in Annex I.

INTERVIEW (50%)

Following this, the jury decided to invite for an interview the applicant Elvira Leites. The interview took place on 15th of February 2021 and it was based in the criteria indicated below:

- a) Adequacy of the track record of the candidate to the work plan (5%);
- b) Scientific curiosity and motivation for the proposed activities (5%);
- c) Ease of communication and autonomy (5%)
- d) High sense of organization and teamwork (5%);
- e) Command of the English language (5%).

The analysis and discrimination of the sole admitted candidate classification in the Second phase and total classification is presented in Annex II.

Unanimously, the jury decided that the candidate Elvira Leites fulfilled the necessary requirements for this position.

Lisbon, 15th of February 2021

Vanessa Morais

Assinado por: **Sérgio Alexandre Fernandes de Almeida**

Num. de Identificação: BI11833740

Data: 2021.02.15 09:52:47 +0000

Sérgio de Alme



Leonor Saúde

Assinado por: **Maria Leonor Tavares Saúde**

Num. de Identificação: BI08455720

Data: 2021.02.15 10:28:15 +0000



ANEXO I

Fellowship Reference IMM/BII/2-2021

Applicant	CV (50%)				Motivation Letter (20%)		References (5%)	Total	Justification
	Master Degree in Cellular and Molecular Biology, and related areas enrolled in a PhD study cycle (5%)	Experience with mitochondrial assays, such as ATP measurements and Oxygen consumption assays (15%)	Experience with Microscopy techniques (15%)	Experience with mouse primary neuron and glia cultures (15%)	Interest and motivation for the proposed work plan (10%)	Written English and communication (10%)			
Elvira Leites	5	13	12	12	10	10	5	67	Knowledge of several of the areas os research within this project. Knowledge of several of the required techniques. The candidate presented a well-structured motivational letter indicating fluency in the english language.

6

Elvira Leites

Fellowship Reference IMM/BI/2-2021

Applicant	CV + Motivation Letter + Reference Letters (75%)	Interview (25%)					Total ANNEX II (25%)	Justification	Total ANNEX I + ANNEX II
		Adequacy of the track record of the candidate to the work plan (5%)	Scientific curiosity and motivation for the proposed activities (5%)	Ease of communication and autonomy (5%)	High sense of organization and teamwork (5%)	Command of the English language (5%)			
Elvira Leites	67	3.5	5	4	4	4	20.5	The candidate expressed a very keen interest in the research project. Candidate revealed independent thinking and commitment to this research project.	87.5

6

Elvira Leites