

Joana
Tavares
XCB

Ata de júri para contratação de um(a) Técnico(a) de Laboratório

Reference IMM/CT/52-2020

O Instituto de Medicina Molecular João Lobo Antunes (iMM) abriu concurso de seleção para a contratação de um(a) técnico(a) de laboratório, ao abrigo de um Contrato de Trabalho a Termo Incerto, com o apoio financeiro de “La Caixa” Banking Foundation, no âmbito do projecto “*SpliceHCM – RNA mis-splicing in hypertrophic cardiomyopathy: opportunities for diagnosis and therapy*” (HR20-00322).

O anúncio foi publicado no Portal EraCareers em 17 de Setembro de 2020 e no website do iMM.

O concurso decorreu de 18 de Setembro de 2020 a 1 de Outubro de 2020.

A lista dos candidatos encontra-se abaixo, por ordem alfabética:

- | | |
|------------------------|----------------------|
| - Alexandra Oliveira | - Joana Pires |
| - Alexandre Veiga | - Lenka Misiková |
| - Ana Rita Pacheco | - Lourdes Osuna |
| - Anastasiya Hryshkina | - Marina Fernandes |
| - Andreia Fernandes | - Marta Furtado |
| - Andreia Martins | - Miguel Lança |
| - Beatriz Cruz | - Monalisa Dias |
| - Bruno Paz Platcheck | - Olesya Matiykiv |
| - Carolina Souto | - Paula Costa |
| - Catharina Tavares | - Raquel Coelho |
| - Cristiana Matos | - Renato Santos |
| - Dalila Lopes | - Ricardo Resende |
| - Daniela Serrano | - Rita Esteves |
| - Filipe Delgado | - Rui Marques |
| - Gonçalo Marques | - Sandra Cordeiro |
| - Joana Almeida | - Sheila Garcia-Rosa |
| - Joana Dias | - Yulia Carvalho |

Os seguintes candidatos não foram admitidos uma vez que não remeteram todos os documentos de candidatura requeridos em edital:

- Bruno Paz Platcheck
- Lourdes Osuna
- Monalisa Dias
- Rui Marques

No dia 14 de Outubro de 2020, o júri constituído pelas Professoras Doutoras Maria do Carmo Fonseca, Teresa Carvalho e Sandra Martins, reuniu-se para analisar os documentos de candidatura (Carta de Motivação, CV Completo, Certificado de Mestrado e outros documentos relevantes) de acordo com o perfil e plano de trabalhos indicados no anúncio.

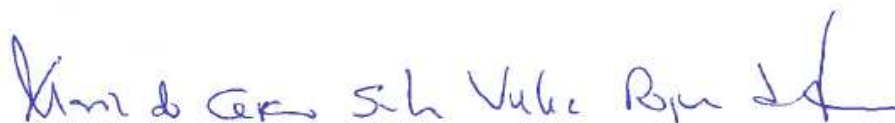
Todos os candidatos admitidos foram avaliados de acordo com o seguinte método de avaliação, o qual estava, devidamente, indicado no edital:

Avaliação Curricular (100%) baseada nos seguintes critérios:

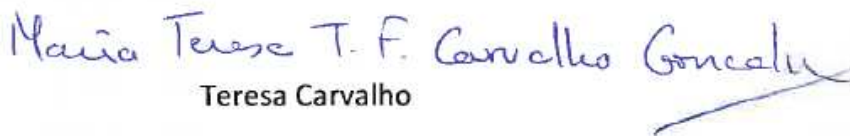
- a) Relevância da produção científica, incluindo a tese de Mestrado, para o plano de trabalho deste projeto (30%);
- b) Experiência prática de cultura e diferenciação de células estaminais humanas, preferencialmente de células cardíacas (40%);
- c) Experiência prática nas metodologias de CRISPR, sequenciação de DNA e RNA, RT-PCR, imunofluorescência e imuno-blot (30%).

A presente ata foi lavrada em 14 de outubro de 2014, na qual se apresenta a análise e a classificação de cada candidato(a) admitido(a) na tabela do respetivo Anexo I, estando todos os candidatos admitidos listados por ordem alfabética.

Lisboa, 14 de Outubro de 2020



Maria Carmo-Fonseca



Teresa Carvalho



Sandra Martins

before
100%
Web

Employment Contract - Ref. IMIM/CT/52-2020
Avaliação Curricular (100%)

Applicants	Quality of scientific publications, including the Master thesis, concerning the working plan of the project (30%)				Expertise in culture and differentiation of iPSC, preferentially into cardiac cells (40%)				Practical expertise in molecular biology and biochemistry, including in CRISPR, DNA and RNA sequencing, RT-PCR, IF and WB (30%)				Total ANNEX I
	M. Crina-Ferreira	Teresa Carvalho	Sandra Martins	Average	M. Crina-Ferreira	Teresa Carvalho	Sandra Martins	Average	M. Crina-Ferreira	Teresa Carvalho	Sandra Martins	Average	
Alexandra Oliveira	0%	0%	0%	0,00%	0%	0%	0%	0,00%	10,00%	12,00%	15,00%	12,33%	12,33%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project				* without expertise in culture and differentiation of hiPSCs into cardiomyocytes				* without practical expertise in RNA molecular biology techniques, despite knowledge in basic molecular biology (DNA extraction and PCR)				Justification
Alexandre Veiga	15%	12%	10%	12,33%	20%	17%	15%	17,33%	22,00%	25,00%	20,00%	22,33%	52,00%
	* Weak track publication (no scientific publication in peer review journals) * Master thesis project with some relevance, regarding the working plan of the project (splicing modulation)				* without expertise in culture and differentiation of hiPSCs into cardiomyocytes * experience in stem cell culture				* expertise in biochemistry and major RNA molecular biology techniques * no expertise in protein analysis assays (IF and WB)				Justification
Ana Rita Pacheco	25%	27%	20%	22,33%	15%	12%	10%	12,33%	10,00%	12,00%	10,00%	10,67%	45,33%
	* Medium track publication (5 scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project				* without expertise in culture and differentiation of hiPSCs into cardiomyocytes * experience in human cell lines culture				* without practical expertise in RNA molecular biology techniques, despite knowledge in some basic molecular biology (RT-PCR)				Justification
Anastasiya Hryshkina	5%	5%	5%	5,00%	35%	25%	30%	30,00%	20,00%	25,00%	25,00%	23,33%	58,33%
	* Weak track publication (no scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project				* without expertise in culture and differentiation of hiPSCs * experience in cell culture, including in cardiac differentiation of mESCs				* expertise in biochemistry and major RNA molecular biology techniques * no expertise in CRISPR genome-editing assays				Justification
Andreia Fernandes	5%	8%	10%	7,67%	20%	17%	20%	19,00%	25,00%	23,00%	25,00%	24,33%	51,00%
	* Weak/medium track publication (two submitted scientific publications in peer review journals) *No relevant Master thesis project, regarding the working plan of the project				* without expertise in culture and differentiation of hiPSCs * experience in stem cell culture				* expertise in biochemistry and major RNA molecular biology techniques * no expertise in DNA/RNA sequencing				Justification
Andreia Martins	5%	5%	5%	5,00%	5%	5%	5%	5,00%	10,00%	12,00%	15,00%	12,33%	22,33%
	* Weak track publication (no scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project				* without expertise in culture and differentiation of hiPSCs * experience in plant cell culture				* without practical expertise in RNA molecular biology techniques, despite knowledge in some basic molecular biology (DNA sequencing and PCR)				Justification
Beatriz Cruz	0%	0%	0%	0,00%	0%	0%	0%	0,00%	10,00%	12,00%	15,00%	12,33%	12,33%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project				* without expertise in culture and differentiation of hiPSCs into cardiomyocytes				* without practical expertise in RNA molecular biology techniques, despite knowledge in some basic molecular biology (DNA sequencing and PCR)				Justification



 T. Cortes

Carolina Souto	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project																		
Catharina Tavares	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project																		
Cristiana Matos	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project																		
Dalila Lopes	5%	5%	5%	12%	10%	15%	12%	10%	12.33%	18.00%	20.00%	20.00%	20.00%	19.33%	36.67%	19.33%	36.67%	19.33%	36.67%
	* Weak track publication (no scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project																		
Daniela Serrano	5%	5%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project																		
Filipe Delgado	5%	12%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals; 6 scientific poster communications) *No relevant Master thesis project, regarding the working plan of the project																		
Gonçalo Marques	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project																		
Joana Almeida	10%	17%	15%	12%	10%	15%	12%	10%	12.33%	10.00%	12.00%	10.00%	10.00%	10.67%	37.00%	10.67%	37.00%	10.67%	37.00%
	* Weak/medium track publication (one scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project																		

Joana
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Joana Dias	5%	5%	5%	5%	5%	0%	0%	0%	0%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	Justification	5,00%
	* Weak track publication (no scientific publication in peer review journals) * No relevant Master thesis project, regarding the working plan of the project																
Joana Pires	0%	0%	0%	0%	0%	15%	12%	10%	12,33%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	6,67%	19,00%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) * No relevant Master thesis project, regarding the working plan of the project																
Lenka Misiková	5%	5%	5%	5%	5%	20%	17%	20%	19,00%	5,00%	30,00%	30,00%	30,00%	30,00%	30,00%	30,00%	54,00%
	* Weak track publication (no scientific publication in peer review journals) * No relevant Master thesis project, regarding the working plan of the project																
Marina Fernandes	10%	17%	15%	12%	10%	15%	12%	10%	12,33%	14,00%	20,00%	25,00%	25,00%	25,00%	25,00%	23,33%	49,67%
	* Weak/medium track publication (one scientific publication in peer review journals) * No relevant Master thesis project, regarding the working plan of the project																
Marta Furtado	20%	27%	25%	40%	40%	40%	40%	40%	40,00%	24,00%	30,00%	30,00%	30,00%	30,00%	30,00%	30,00%	94,00%
	* Weak/medium track publication (one scientific publication in peer review journals) * Major relevance of master thesis project, regarding the working plan of the project																
Miguel Lança	15%	12%	10%	12%	10%	15%	12%	10%	12,33%	12,33%	18,00%	20,00%	20,00%	20,00%	20,00%	19,33%	44,00%
	* Weak track publication (no scientific publication in peer review journals) * Master thesis project with some relevance, regarding the working plan of the project (study of f VUS in breast cancer)																
Olesya Matykhiv	25%	22%	20%	0%	0%	0%	0%	0%	0,00%	22,33%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	22,33%
	* Medium track publication (5 scientific publication in peer review journals, despite incorrect referencing) * No relevant Master thesis project, regarding the working plan of the project																
Paula Costa	0%	0%	0%	15%	10%	15%	12%	10%	12,33%	0,00%	10,00%	12,00%	10,00%	10,00%	10,00%	10,67%	23,00%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) * No relevant Master thesis project, regarding the working plan of the project																

100%
 100%
 100%

	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
Raquel Coelho	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project																				
Renato Santos	18%	22%	20%	35%	37%	40%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Medium track publication (3 scientific publication in peer review journals, despite incorrect referencing.) *No relevant Master thesis project, regarding the working plan of the project																				
Ricardo Resende	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals, neither scientific communications) *No relevant Master thesis project, regarding the working plan of the project																				
Rita Esteves	10%	12%	15%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak/medium track publication (one scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project																				
Sandra Cordeiro	5%	12%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Weak track publication (no scientific publication in peer review journals; 3 scientific poster-communications) *No relevant Master thesis project, regarding the working plan of the project																				
Sheila Garcia-Rosa	25%	22%	20%	30%	27%	25%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Good track publication (11 scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project																				
Yulia Carvalho	25%	22%	20%	35%	35%	35%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
	* Good track publication (9 scientific publication in peer review journals) *No relevant Master thesis project, regarding the working plan of the project																				