

CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29th AUGUST,
ALTERED BY LAW NR 57/2017, OF 19th JULY

Reference IMM/CT/39-2020

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call for the hiring of ONE Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract** with the funding support from *Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT) Programa de Atividades Conjuntas – projecto n.º 016394 Precise (Promoção do avanço significativo do conhecimento na área de medicina de precisão e sua translação para benefício da sociedade) - Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Aviso 03/SAICT/2015* funded by Fundos Europeus Estruturais e de Investimento (European Structural & Investment Funds) - Comissão Diretiva do Programa Operacional Regional de Lisboa e pelo Orçamento de Estado - Fundação para a Ciência e a Tecnologia, I.P.

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.
- Decree-Law nr 10-B/2020, from 20th March.

1. **Work Plan Activities:** Experimental analysis of changes in transcription and co-transcriptional splicing dynamics induced by kinase inhibitors with anti-cancer activity.
 2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Professors Maria do Carmo Fonseca (President of the Jury and Responsible for the Project), Noélia Custódio, and Célia Carvalho (all PhD's).
 3. **Start Date and workplace:** The contract is expected to start in September 2020 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.
 4. **Monthly remuneration:** Gross monthly Remuneration is **2.134,73€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December and updated by Decree-Law nr 10B/2020, from 20th March.
 5. **Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:
 - Ph.D. degree in Health and Life Sciences – Biomedicine or Biology;
 - Expertise in RNA-seq library preparation and data analysis;
 - Expertise in the following experimental techniques: RT-PCR; immunoprecipitation; western blotting; RNA FISH; confocal microscopy.
- IMPORTANT NOTE:** *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by applications deadline.*
6. **Application process:** The call is open from **16th July 2020 until 26th August 2020** (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email imm-hr@medicina.ulisboa.pt, indicating the Reference of the position (mandatory):
 - a) Motivation Letter in English;
 - b) Detailed CV;
 - c) PhD Certificate (Please check "**IMPORTANT NOTE**" in the "Profile of Candidate");
 - d) Other documents that applicant may consider to be relevant to prove the scientific course (Optional).

Note: The non-compliance with these requirements determines the immediate rejection of application.

- 6.1. False statements provided by the candidates shall be punished by law.
- 6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*
- 6.3. Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.
7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.
- The curricular evaluation (100%) will be based on the following criteria:
- Relevance of scientific publications (including the PhD thesis) to the work plan of this project (30%);
 - Expertise in RNA-seq library preparation and data analysis (40%);
 - Experience in RT-PCR, immunoprecipitation, western blotting, RNA FISH and confocal microscopy (30%).
- 7.1. After evaluation of all admitted applications, the jury will produce a written report of the recruitment process, including an short list in alphabetic order of approved candidates and their classification.
- 7.2. The jury's final decision of the jury shall be validated by the Head of the Institution, who is also in charge of the hiring.
8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at Av. Prof. Egas Moniz, Ed. Egas Moniz, 1649-028 Lisboa, at iMM website at <https://imm.medicina.ulisboa.pt/jobs/#results> and all candidates will be notified by email.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 15th July 2020