

CALL FOR A POSTDOCTORAL RESEARCHER HIRING UNDER ARTICLE 19 FROM DECREE-LAW NR 57/2016, OF 29th AUGUST,
ALTERED BY LAW NR 57/2017, OF 19th JULY

Reference IMM/CT/2-2020

Instituto de Medicina Molecular João Lobo Antunes (iMM) opens a call to hire a Postdoctoral Researcher correspondent to the initial level according to the Applicable Regulation, under an **Unfixed-term contract**, under *Sistema de Apoio à Investigação Científica e Tecnológica (SAICT) – Call nr 02/SAICT/2017 - Projeto de Investigação Científica e Desenvolvimento Tecnológico (IC&DT)*, funded by National Funds (FCT-MEC) under the research project *PTDC/MED-IMU/28664/2017 - “Plasmodium cross-stage interplay modulates Severe Malaria pathology” (XS-MalPath)*.

Regulation

- Decree-Law nr 57/2016, from 29th August, altered by Law nr 57/2017, from 19th July, that approves a Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas (RJEC).
- Portuguese Labor Law, approved by Law nr 7/2009, from 12th February in its current writing.
- Regulatory Decree Nr 11-A / 2017, of 29th December.

1. **Work Plan Activities:** Malaria imposes an immense public health and economic burdens on large parts of the world. Plasmodium, the causative agent of malaria, has a complex live cycle in the vertebrate host encompassing a clinically silent hepatic-stage of infection, where the parasite replicates within the hepatocyte, and a blood-stage of infection, associated with pathology and all its complications. Within this project, we aim at understanding how Plasmodium infection-associated severe pathology relies not only on the blood-stage of infection but rather on the integration of signals from both parasite development stages by the host immune system. By using a combination of cell biology and genetic approaches, we intend at elucidating via which mechanisms malarial liver-stage cooperates with the blood-stage of infection in promoting the immunopathogenesis of experimental cerebral malaria.
2. **Members of the Jury:** According to article nr 13 from RJEC, the jury is composed by Drs Angelo Ferreira-Chora (President of the Jury and Responsible for the Project), Maria Manuel Mota (project Co-PI) and Sofia Guia Marques (all PhD's).
3. **Start Date and workplace:** The contract is expected to start in March / April 2020 and will remain only for the necessary execution period of the work plan; the activities will be developed in iMM installations and/or other necessary locations to their execution.
4. **Monthly remuneration:** Gross monthly Remuneration is **2.128,34€**, in accordance with subsection a), section 1, article 15 from Law nr 57/2017, 19th July, and with the remuneration position at initial level predicted in article 2 of Regulatory Decree nr 11-A/2017, of 29th December, correspondent to level 33 at Tabela Remuneratória Única, approved by Order nr 1553-C/2008, 31st December.
5. **Profile of Candidate:** Any National, foreign and stateless candidate(s) that hold the following requirements can apply:
We seek to recruit a: (i) highly driven PhD holder to integrate a multidisciplinary research team but being able to work independently as well as in a team, (ii) curious and creative, (iii) motivated to solve problems, (iv) proficient in oral as well as written in English and (v) with a strong interest in host-microbe interactions. The ability to analyse large data sets and computational biology skills would be an advantage.
IMPORTANT NOTE: *In the event the PhD degree was awarded by a foreigner higher institution, the degree must comply with the provisions of Decree-Law nr 66/2018, 18th August, and all formalities established there must be fulfilled by applications deadline.*
6. **Application process:** The call is open from **21st January until 2nd March 2020** (30 working days), and the application documents (indicated below) should be sent, in PDF format, to Human Resources Office through the email imm-hr@medicina.ulisboa.pt, indicating the Reference of the position (mandatory):
 - a) A personal cover letter explaining why the candidate wants to integrate the team;
 - b) A *Curriculum vitae* with a full publication list;
 - c) PhD certificate (please check the **“IMPORTANT NOTE”** indicated in the Profile of Candidate);
 - d) Names and contact details with e-mail addresses of two to three academic references.

e) Other documents that applicant may consider to be relevant to prove the scientific course (Optional).

Note: The non-compliance with these requirements determines the immediate rejection of application.

- 6.1. False statements provided by the candidates shall be punished by law.
- 6.2. *iMM promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.*
- 6.3. Pursuant to Decree-Law nr 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication / expression means to be used during selection period on their application form, under the regulations above.
7. **Evaluation criteria:** The admitted applications will be evaluated taking into account the quality, timeliness and relevance of the scientific path (scientific production and research experience) and curriculum of each candidate and their adequacy to the proposed work plan.
- First phase: Scientific path (80%) and Cover Letter (10%) - Curriculum will be analyzed qualitatively, relevance will be given to: (i) executed and/or published scientific work with special weight on areas related to the work plan (55%); (ii) research experience and relevant knowledge in the area of the proposed work plan as described in the candidate profile (25%). Based on the cover letter the motivation and interest for the activities to be performed (5%) and command of the English language (5%) will be evaluated. If/when considered required, to support the first phase evaluation, the jury will ask for references for the candidate from the supplied contacts.
- Second stage: The jury will select for an interview (evaluation: 10%) the number of candidates up to 5 who obtained in the first phase the highest ranking (only candidates with a minimum of 50% will be considered at this stage). In the event of a tie, the decision will be responsibility of the chairman of the jury.
- 7.1. After evaluation of all admitted applications, the jury will write a meeting minute with all process of recruitment, evaluation and selection including an ordered short list of approved candidates and their respective classification.
- 7.2. The final decision of the jury shall be validated by the Head of the Institution, who is also in charge of deciding about the hiring.
8. **Results:** Both admitted and excluded candidates list and final classification list shall be posted at Av. Prof. Egas Moniz, Ed. Egas Moniz, 1649-028 Lisboa, at iMM website <https://imm.medicina.ulisboa.pt/jobs/#results> and all admitted candidates will be notified by email.
9. **Preliminary Hearing and Final Decision Deadline:** Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Panel's final decisions are pronounced within a period of 90 days, from application deadline.

Lisbon, 20th January 2020